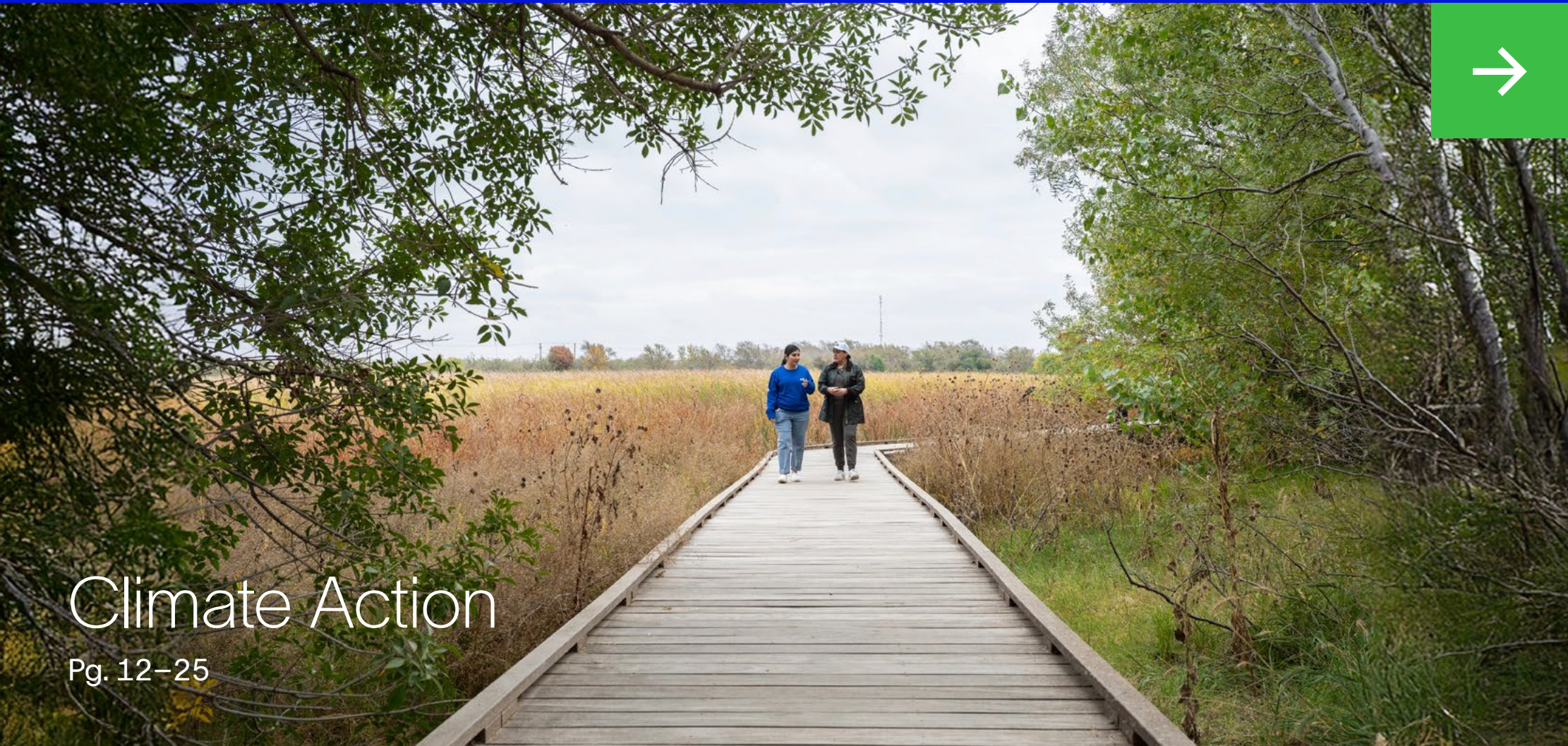




For a balanced planet

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Business Overview

"As economics remain challenged, production and recovery activity is becoming a strategic priority for our customers in order to unlock incremental barrels at the lowest cost and these conditions reinforce the value of technology and integration. We are deploying digital technology at scale, partnering with customers to migrate their technology and workflows into the cloud, to embrace new AI-enabled capabilities and to leverage insights to elevate their performance. Our Data Center Solutions business grew 121% year on year, expanding rapidly as we strengthen strategic partnerships to deliver modular manufacturing solutions. We expect that Data Center Solutions will be our fastest-growing business for years to come, presenting a differentiated growth opportunity for 2026 and beyond."

Olivier Le Peuch
Chief Executive Officer

Digital

Digital grew by 9%, with annual recurring revenue surpassing \$1 billion, demonstrating the power of our digital solutions to deliver high-value outcomes for customers while generating strong returns. We announced several exciting Digital milestones, including launching Tela™, an agentic AI assistant purpose-built to transform the upstream energy sector. Developments like this underscore the opportunity for AI to continue to reshape industry operations.

Core

Our core business showed resilience throughout a year characterized by low commodity prices and geopolitical uncertainty. SLB is uniquely positioned to deliver value in this environment, by integrating equipment with intelligent and autonomous digital capabilities. Production and recovery has emerged as a critical domain for value creation, not only in brownfield and mature assets, but also across greenfield developments and tiebacks. Offshore continues to present compelling long-term growth opportunities for SLB, particularly in deepwater, where we expect activity to inflect toward the end of 2026.

New Horizons of Growth

Data Center Solutions was our fastest-growing business in 2025, with \$460 million in revenue. This business designs and manufactures infrastructure for hyperscalers and enterprises, including modular data center enclosures and cooling systems. To accommodate the growth of this business, we expanded our manufacturing operations in Shreveport, Louisiana, nearly doubling the facility's capacity. In New Energy, we partnered with Ormat Technologies to advance next-generation geothermal systems that have the potential to provide reliable, baseload renewable energy in power-intensive sectors. In parallel, SLB Capturi™ completed the world's first industrial-scale carbon capture plant at a cement facility in Brevik, Norway. These achievements reinforce our commitment to scalable, low-carbon energy solutions across industrial sectors.

Business highlights

\$35.71B

Revenue

\$3.37B

Net income attributable to SLB

\$8.46B

Adjusted EBITDA†

\$6.49B

Cash flow from operations

\$4.11B

Free cash flow†

\$4.02B

Returned to shareholders through dividends and stock repurchases

† For definitions of adjusted EBITDA and free cash flow, as well as reconciliations of these non-GAAP measures to their most comparable GAAP measures, please see our fourth-quarter and full-year 2025 results earnings press release [here](#).

Our Sustainability Progress

Over the past year, the focus on securing affordable energy has continued to increase, driven by economic growth, increasing power demand from AI and data centers and shifting geopolitical dynamics. Against this backdrop, our commitment to sustainability has remained firm. We continue to lead with purpose, advancing technologies and partnerships that enable lower-carbon energy systems while strengthening the impact we deliver for our customers and the communities we serve.

Our progress is driven by a simple belief: that sustainability is not a set of isolated initiatives, but a guiding principle that shapes everything we do. As a technology company, we know that innovation is needed to unlock new levels of sustainability performance, and this is exactly why our sustainability team is embedded within our technology function. It ensures that innovations we bring to market are designed with sustainability in mind, so that we can create value for our business, our customers and the planet.

This year, we achieved several milestones that reflect this approach. These include expanding our methane management portfolio, enhancing life cycle assessment capabilities for more accurate emissions measurement, and further decarbonizing our supply chain. We also welcomed ChampionX into SLB and are already realizing the benefits of our combined supply chain, operational excellence and shared best practices.

On our journey to net zero, we met our 2025 interim milestone, reducing Scope 1 and 2 emissions by 40% from our 2019 baseline. We are also implementing ambitious strategies to cut Scope 3 emissions by 2030, already achieving a 27% reduction from 2019 levels. Scope 3 remains our most complex challenge, and we are committed to working with our customers and suppliers to develop the solutions needed to achieve lasting progress.

While we are proud of what we have accomplished, our work is far from finished. We remain committed to innovation, collaboration and transparency, and we will continue taking a long-term view, guided by a values-led approach and focused on our three sustainability priorities: climate action, people, and nature.

As we celebrate 100 years of SLB, I am as excited about our future as I am proud of our past. Together, with our customers and partners, we will continue creating amazing technology that unlocks access to energy for the benefit of all, while ensuring progress for people and the planet.



Olivier Le Peuch
Chief Executive Officer



2025 Highlights



ESG Performance*

MSCI: A
Sustainalytics: 17.1 (low risk)
CDP Climate: A-
CDP Supplier Engagement: A

*As of March 12, 2026



Nature Highlights

5%
reduction in fresh water withdrawal
in our facilities from 2024.



Climate Action Highlights

40%
Scope 1 and 2 absolute
emissions reductions
from our 2019 baseline.

27%
Scope 3 absolute
emissions reduction
from our 2019 baseline.



People Highlights

46
SLB facilities
underwent human rights
self-assessments.

Recognition

Named on Forbes' Net Zero Leaders list

Listed on CDP's Supplier Engagement Leaderboard

Included in S&P Global Sustainability Yearbook as a Member in the Energy Equipment & Services Industry

Recognized by SEAL Business Sustainability Awards in two categories: Sustainable Service and Environmental Initiative Recognized by SEAL Business Sustainability Awards in two categories: Sustainable Service and Environmental Initiative

LinkedIn Top Companies List (France, United Kingdom, Malaysia, and the United States (U.S.))

Ranked #13 in the Gartner Industrial Manufacturing Supply Chain Top 25

Except for the Business highlights on page 3, and unless otherwise noted, this sustainability report does not reflect the impact of ChampionX, which was acquired in the third quarter of 2025.

Our Sustainability Journey

At SLB, sustainability requires continuous collaboration, innovation, and learning across every part of our business.



Our sustainability strategy is rooted in the belief that lasting impact comes not from isolated actions, but from a shared commitment to progress, both within our operations and throughout our value chain.

Accountability is at the heart of our approach. We set sustainability objectives for all employees. These objectives focus on emissions reductions, water use, sustainability-related project completion rates, and improving gender balance across our workforce.

In practice, this means reducing emissions in field operations and facilities, enabling customer-avoided emissions, advancing supplier disclosures, and integrating sustainability into project lifecycles.



“We are very proud of the progress we have made toward our net zero targets—and we remain committed to reducing emissions and advancing our sustainability priorities of climate action, people, and nature. Through grassroots initiatives like our Sustainability Essentials program and strategic collaborations with customers and suppliers, we are making progress.”

Gwen Boyault
VP of Sustainability, SLB

Our Sustainability Journey Continued

Our journey is not one we make alone. We are invested in supporting our suppliers and customers as they pursue their own decarbonization goals. Through active supplier engagement, we are driving transparency, sharing best practices, and supporting emissions reductions. At the same time, we are partnering with customers to deliver advanced technologies and solutions that help them progress towards their climate ambitions, creating shared value and industry-wide progress.

Turning our sustainability strategy into action is key to our journey. Over the past several years, we have built a foundation of tools, training, a champions network, and the Sustainability Impact Awards to drive improvement. From reducing fuel use and minimizing idling time to developing lower-carbon solutions for our customers, we are making an impact.

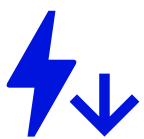
In 2025, we launched “Sustainability Essentials”—a practical framework that enables everyone, regardless of role, to contribute to our sustainability goals and priorities. The Essentials provide actionable guidance to help us achieve our 2030 emissions targets and advance our commitments across our sustainability priorities of climate action, people, and nature.

SLB Sustainability Essentials

Three Priorities



Four Essentials



Save Energy



Create Community Impact



Preserve Fresh Water



Minimize Material & Equipment Waste



Sustainability Impact Awards

SLB’s Sustainability Impact Awards (SIA) are a key part of how we turn our sustainability strategy into action. SIA funds and accelerates projects that improve operational efficiency, reduce emissions, conserve natural resources, and strengthen communities across our global operations.

Through SIA, employees are empowered to design and lead projects locally, embedding sustainability into day-to-day operations.

In 2025, we continued to expand SIA’s reach and impact. Projects include:

- 15 Climate Action projects for targeted reductions in emissions across our facilities and operations
- 13 Community initiatives focused on STEM education and access to essential resources
- 6 Nature-based projects promoting water efficiency, circularity, and biodiversity

By embedding sustainability into our strategy, operations, and culture—and by partnering across our value chain—we are making steady progress toward our goals and creating value for our stakeholders and communities.

Projects associated with SIA are highlighted using the following icon.



Weaving Sustainability

Sustainability governance is the foundation of our sustainability program and key to maintaining the confidence of all stakeholders.

We’ve integrated the management of sustainability risks and opportunities across the company, with oversight from our Board and its committees.

Sustainability Governance

The Vice President of Sustainability, reporting to the Chief Technology Officer, leads our global sustainability strategy and programs. Operational responsibility lies with our line management, who are accountable for managing and mitigating the environmental impact of our operations. Environmental management systems are overseen by our Vice President of Health, Safety, and Environment, in alignment with our broader sustainability objectives.

➤ For more information about our environmental management standards and how we manage environmental risk, see [here](#).

Board Oversight of Sustainability

Our Board and its committees oversee the performance and management of sustainability issues. These include our workforce health and safety, ethics and compliance programs, climate change impact, emissions reduction targets, global workforce diversity, sustainability reporting, human rights, water resource management, and energy transition strategy.

➤ For details on our Sustainability Governance, see [here](#).



into Our Business

Weaving Sustainability into Our Business Continued

Ethics and Compliance Program

Our Ethics and Compliance (E&C) program encompasses several key components, including:

- SLB Code of Conduct
- Allegation reporting and internal investigations
 - accessible reporting mechanisms including EthicsLine (third-party provider) for confidential and anonymous reporting via telephone and online in 150+ languages
 - independent review of allegations with a clear prohibition on retaliation (whistleblower protection)
- Leadership commitment ('Tone at the Top')
 - supported by frontline manager training and a compliance toolbox with role-specific messaging and examples informed by compliance trends
- Training and communication program
- Risk management reviews and mitigation plans supported by operational audits
- Antibribery and anticorruption policies and practices supported by a risk-based approach to due diligence.

↗ For more information, see [here](#).

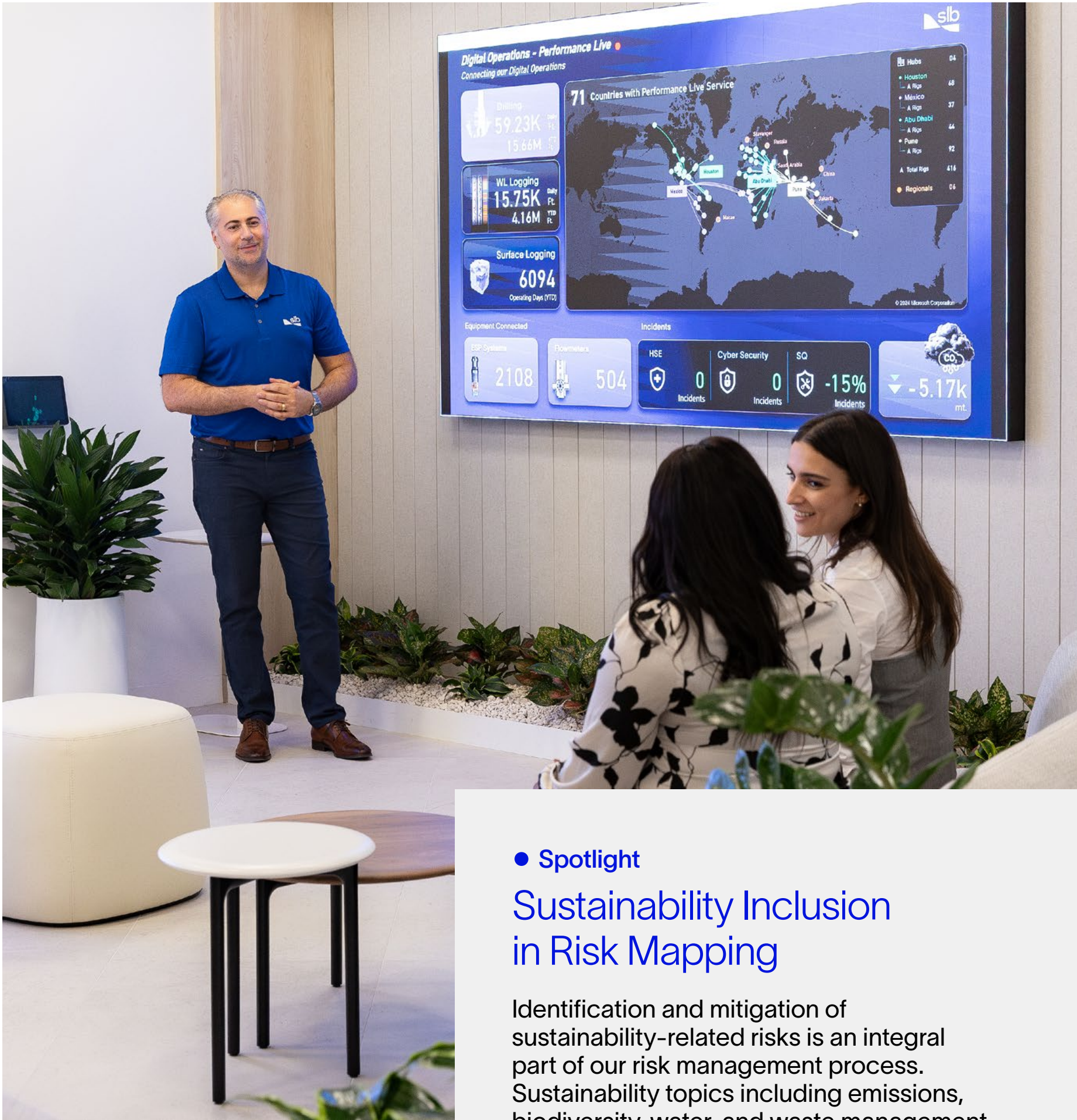
● Spotlight

Tying Sustainability to Compensation

Ten percent of our named executive officers' (NEOs) short-term incentive pay in 2025 was tied to measurable non-financial goals. These included reducing Scope 1 and 2 emissions intensity and improving gender balance in our global workforce.

Additionally, all NEOs had strategic personal objectives linked to New Energy initiatives and/or Health, Safety, and Environmental (HSE) performance goals. For more details on these objectives and our executive compensation program, please refer to our 2026 Proxy Statement [here](#).

- In 2025, key management groups had sustainability objectives focusing on:
- Reducing Scope 1, 2, and 3 emissions intensity in field operations and facilities
 - Enabling customer-avoided emissions
 - Sustainability scenario planning
 - Increasing Product Carbon Footprint (PCF) data.



● Spotlight

Sustainability Inclusion in Risk Mapping

Identification and mitigation of sustainability-related risks is an integral part of our risk management process. Sustainability topics including emissions, biodiversity, water, and waste management, among others, are reviewed by our business lines and regions as part of the operational risk management exercise. In 2025, the process was refreshed and rolled out to more than 50 key members of our HSE, Legal, and Operations Integrity teams.

For more information on our Enterprise Risk Management process, see our [2026 Proxy Statement](#).

Stakeholder Engagement

At SLB, maintaining and growing the trust and confidence of our customers, shareholders, suppliers, and all those affected by our operations, is core to our mission—by behaving in an ethical manner, we reinforce our reputation.

Open dialogue is key to understanding the perspectives, concerns, and expectations of our stakeholders. By actively listening, we gain valuable insights that help us manage sustainability risks, identify new business opportunities, maintain our social license to operate, increase the productivity of our workforce, and align our business processes with local and national priorities, needs, and expectations.

[See pages 60–61 for more information.](#)

Through our participation in networks and organizations we work alongside key stakeholders to align with global sustainability standards and progress on our shared priorities.

Networks and Memberships

SLB is an active member of many business associations and organizations, including:

- UN Global Compact
- Ipieca
- Business for Social Responsibility
- World Business Council for Sustainable Development
- Energy Workforce and Technology Council
- International Association of Oil & Gas Producers (IOGP)
- World Economic Forum

● Spotlight

Innovating with Suppliers on Sustainability

Our Supplier Innovation Program (SIP) was recognized by Gartner as an industrial best practice.

This underscores the program’s role as a benchmark for supplier engagement and value creation. In 2025, we expanded SIP across our business divisions, targeting their top 20 challenges such as developing zinc-free chemistry for high-density brines and reducing material waste in the manufacture of casing accessories.



Engaging with our Customers

Embedded in the way we collaborate with customers are our Customer Advisory Boards (CABs). CABs bring together industry leaders, technical experts, and senior executives to drive innovation in offshore technology and reservoir performance. These events feature technical presentations, open discussions, and collaborative sessions, including exploring opportunities related to more sustainable solutions, from extending the life of mature assets and advancing offshore exploration to improving project economics through digital technologies.

Celebrating Earth Day 2025

We marked Earth Day 2025 at our Sugar Land facility with more than 200 volunteers, including employees and suppliers, and over 50 interactive booths showcasing SLB’s sustainability initiatives in recycling, conservation, and technology. The event fostered connections with community partners—highlighting our collective sustainability focus.

Advancing Cyber Resilience

As a global technology company, our success relies on our ability to secure digital solutions across our technologies and services.

We depend on information technology networks and systems for internal operations, including secure data storage, processing, and transmission, as well as for interactions with customers, suppliers, and partners. We also develop software and digital products and services that store, retrieve, and manipulate our customers' data. For additional information, view our [Privacy Statement](#) and [Data Privacy and Cyber Security](#) web pages.

We recognize the importance of partnerships in cybersecurity. We work with leading cybersecurity firms and organizations, leveraging advanced technologies and expertise to continually strengthen the security of our external digital offerings and in our internal systems.

We actively participate in cyber intelligence sharing networks, including the Oil and Natural Energy Information Sharing and Analysis Center (ONE-ISAC), where we have served at the board level since its launch in 2014. Our cyber team members also contribute to various vendor advisory boards, helping shape solutions for emerging cyber risks.

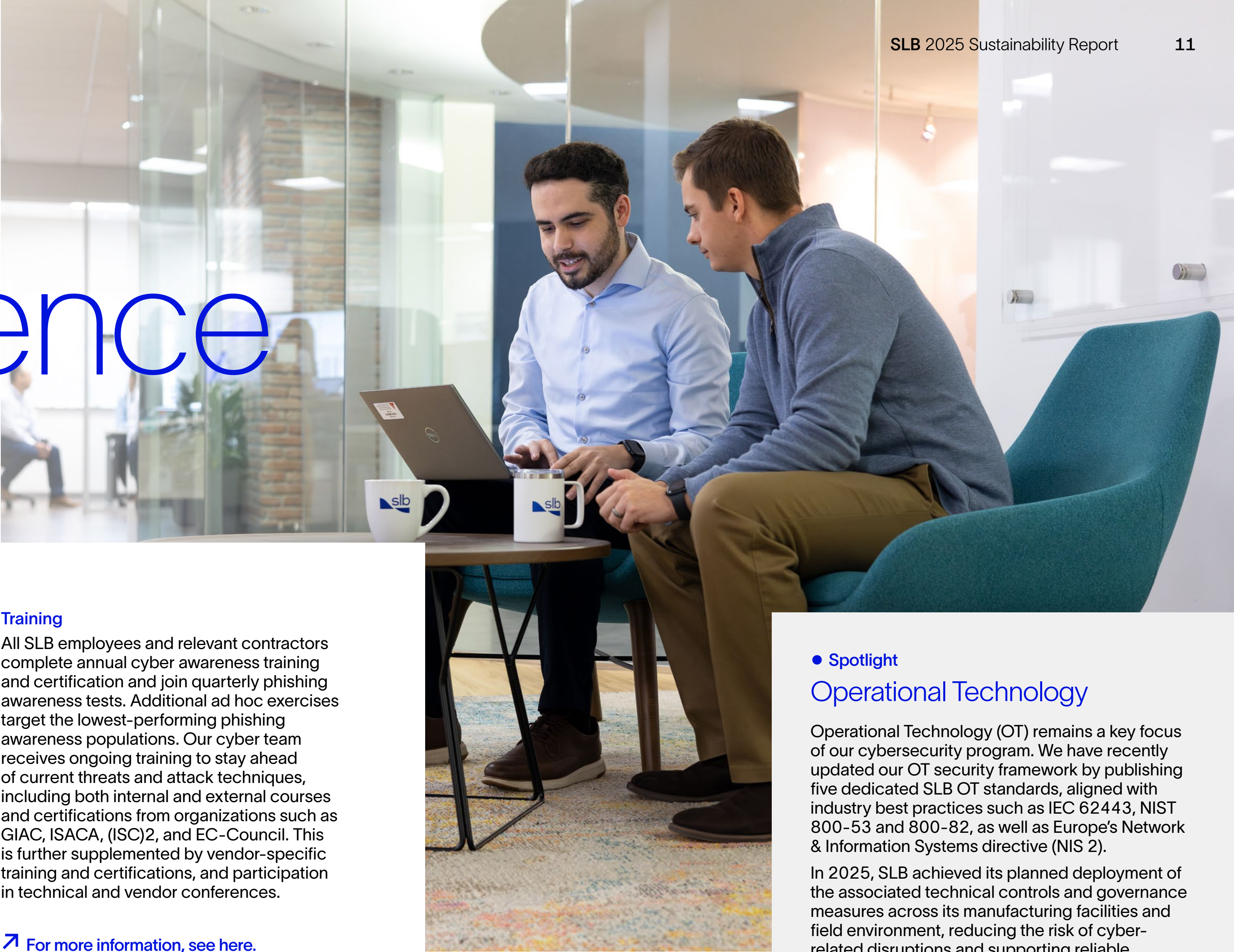
Working with third-party advisors, we regularly review and update our cyber security standards to align with best practices, including the National Institute of Standards and Technology (NIST) Cybersecurity Framework and International Electrotechnical Commission (IEC) 62443 for operation technology systems.

We use a third-party cyber risk program to assess and monitor our key suppliers and to qualify new suppliers, ensuring that a baseline standard of cybersecurity is maintained across our value chain.

We have established a data and AI governance group responsible for setting and enforcing standards across our digital programs. This group develops and implements best practices, policies, and guidelines to optimize data use, mitigate legal and regulatory risks, and strengthen data protection controls. The group also closely monitors legislative developments in relevant jurisdictions.

Training
All SLB employees and relevant contractors complete annual cyber awareness training and certification and join quarterly phishing awareness tests. Additional ad hoc exercises target the lowest-performing phishing awareness populations. Our cyber team receives ongoing training to stay ahead of current threats and attack techniques, including both internal and external courses and certifications from organizations such as GIAC, ISACA, (ISC)2, and EC-Council. This is further supplemented by vendor-specific training and certifications, and participation in technical and vendor conferences.

➤ [For more information, see here.](#)



● **Spotlight**
Operational Technology

Operational Technology (OT) remains a key focus of our cybersecurity program. We have recently updated our OT security framework by publishing five dedicated SLB OT standards, aligned with industry best practices such as IEC 62443, NIST 800-53 and 800-82, as well as Europe's Network & Information Systems directive (NIS 2).

In 2025, SLB achieved its planned deployment of the associated technical controls and governance measures across its manufacturing facilities and field environment, reducing the risk of cyber-related disruptions and supporting reliable, efficient, and sustainable operations.

Climate Action

Making progress to lower our emissions while supporting our suppliers and customers with their decarbonization goals.

Achieving Goals, Driving Progress



SLB is committed to achieving net zero greenhouse gas emissions by 2050, aligned with science-based methodology and the 1.5°C target of the Paris Agreement

30%
reduction in Scope 1 and 2 by 2025

50%
reduction in Scope 1 and 2 by 2030

30%
reduction in Scope 3 by 2030

Net Zero
by 2050

All reduction targets are measured against our 2019 baseline.

In 2025, we reached a major milestone—achieving our interim target of a 30% reduction in Scope 1 and 2 greenhouse gas (GHG) emissions from our 2019 baseline, with an absolute reduction of 40%.

We also continued to lower our emissions intensity, demonstrating steady progress in energy efficiency and decarbonization, independent of business activity levels. Looking ahead, we are committed to furthering this progress.

Beyond our operational footprint, we deliver reductions and decarbonize our customer operations through engagement with customers and suppliers.

In 2026, we will also have additional decarbonization opportunities as we integrate ChampionX into our emissions inventory.

9%
Scope 1 and 2 market-based emissions intensity reduction from 2024.

41%
renewable energy in our facilities in 2025.

>1,350k TCO₂e
of customer-avoided emissions achieved via Transition Technologies™.

Our Emissions Journey

Our progress is the result of connected initiatives supported by our sustainability governance framework, which provides consistency, accountability, and alignment across all geographies and divisions.

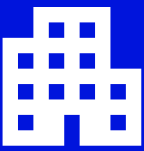
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For more information, see [here](#).

40%
reduction in Scope 1 and Scope 2
from our 2019 baseline achieved.

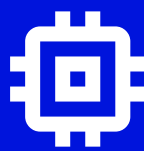


Our 2025 Scope 3 intensity reflects the expansion of our SLB Capturi business. Although this growth adds Scope 3 emissions for SLB, it results in captured CO₂ for our customers.

Our Decarbonization Framework Technology-led Emissions Reduction



Reducing emissions in operations
Increased use of renewables, technology upgrades, and energy efficiency.



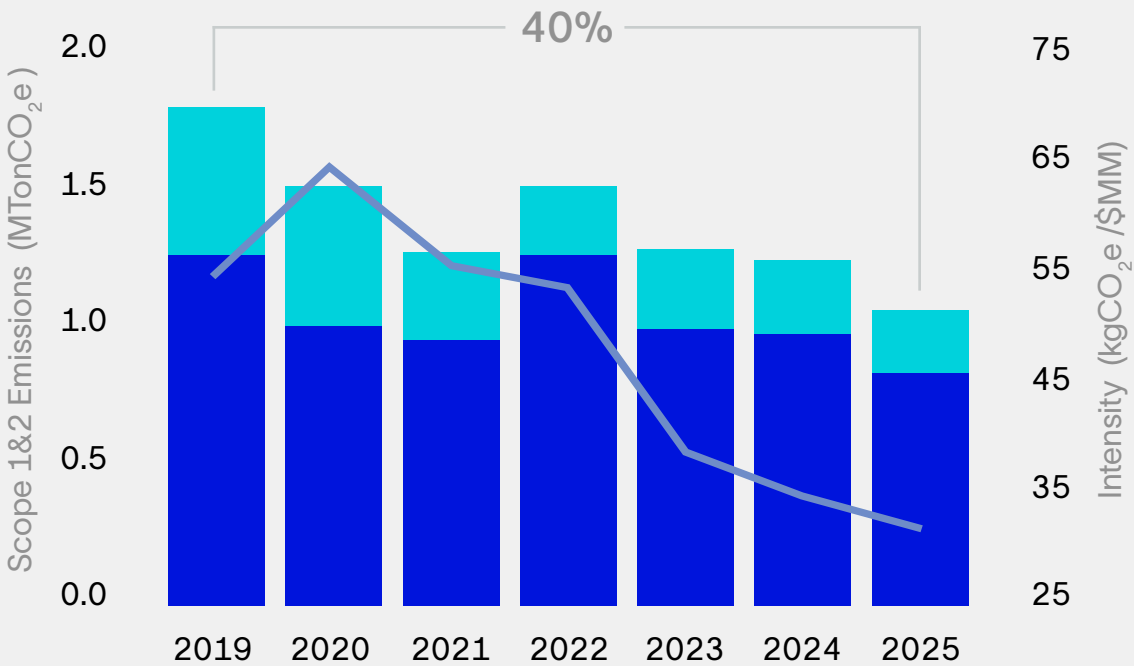
Driving industry-wide decarbonization
Reducing emissions within our supply chain while helping customers lower theirs.



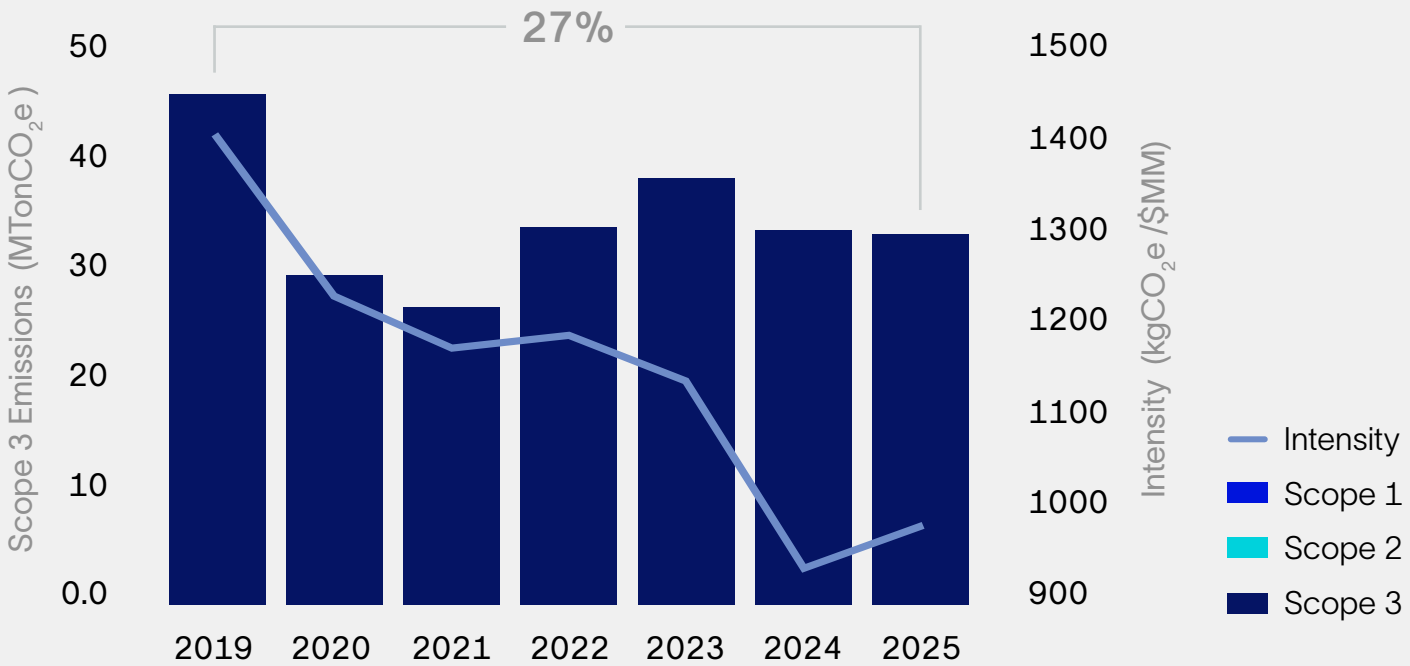
Scaling new energy
Advancing decarbonization through innovative projects.

Our Emissions Journey

Scope 1 and 2



Scope 3



Scope 1 and 2 Progress

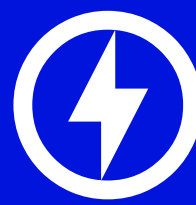
In 2025, we reduced both Scope 1 and 2 emissions across facilities and field operations.

Through technology upgrades, process optimization, and local innovation, our sites and divisions delivered energy and carbon reductions, contributing to achieving our 2025 target.

Key enablers included:



Energy Management and Smart Metering:
Expanded real-time monitoring, and analytics improving visibility of fuel and electricity use, allowing local teams to identify inefficiencies and act quickly.



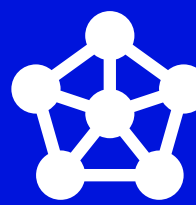
Energy Transition and Electrification:
Several facilities and bases advanced projects to replace diesel-based power with grid or renewable power sources, reducing emissions and improving reliability.



Data Integrity and Methodology:
Advanced emissions-tracking tools and granular calculation methods strengthened data accuracy, consistency, and comparability across all operations.



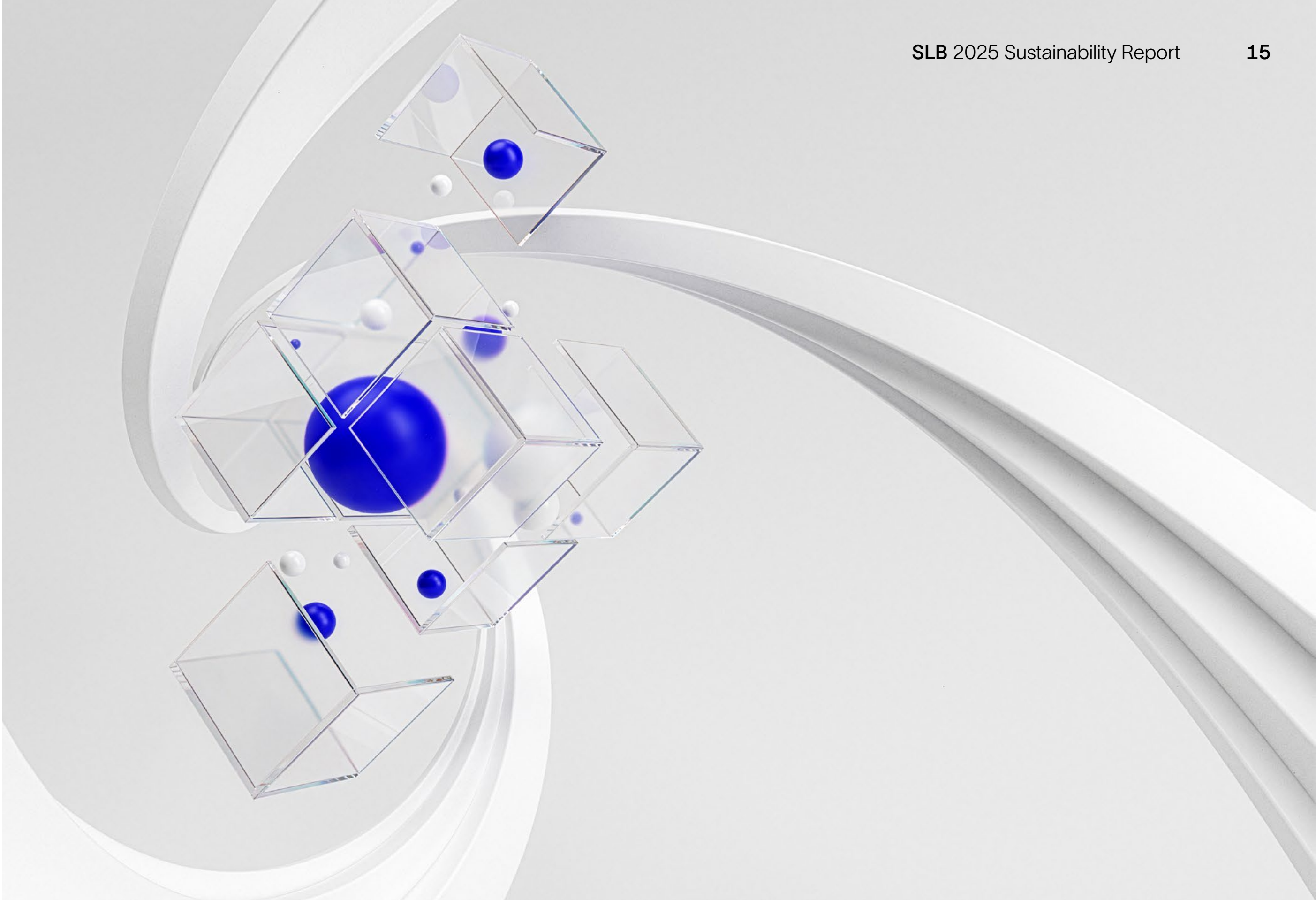
Sustainability Impact Awards:
Employee-led, capital-allocated projects across divisions and geographies continued to drive energy efficiency, electrification, and emissions reduction across both facilities and field operations.



Governance and Engagement:
Our sustainability governance framework provided oversight and alignment across regions, ensuring coordinated implementation and reinforcing accountability at all levels.



Footprint Rationalization:
Through consolidation of operations, we reduced energy use, lowered emissions, and helped concentrate resources where they deliver more value.



Scope 1 and 2 Progress Continued

Facilities: Reducing Energy Use and Emissions

Building on our environmental standards and processes, we reinforced our framework for effective energy management and saw progress across our facilities. By connecting corporate goals with site-level initiatives, we empowered local teams with the tools and data needed to manage performance and drive improvement.

Partnering with third-party energy efficiency specialists has provided best practices for maintaining consistent tracking, benchmarking, and performance management across regions and business lines. Through field reductions, consolidation of facilities, and our ‘record, reduce, and replace’ framework, we achieved a 5% reduction in facility and field energy consumption from 2024 to 2025.

Our smart metering program expanded across key sites, enabling real-time visibility on energy use. In 2025, this initiative delivered savings of 3,500 metric tons of CO₂e and generated approximately \$800,000 in annualized operational savings by helping managers identify and address inefficiencies more quickly.

We also increased the proportion of renewable energy in our facilities by approximately 5% from 2024, moving us closer to cleaner, lower-emission operations. Several facilities began transitioning from diesel-based generation to grid or renewable power, improving reliability and lowering emissions.

Projects associated with SIA are highlighted using the following icon:



Facility Highlights



Cikarang Integrated Base Solar Installation—Indonesia

In 2025, we commissioned our first solar panel system in Indonesia. The on-grid system has an installed capacity of almost 300 kilowatt-peak (kWp), generating over 30,000 kilowatt hours (kWh) per month and projected to reduce Scope 2 emissions by over 350 metric tons of CO₂e annually.



Diesel-to-Grid Power Conversion—Iraq

Started in 2023, this project completed the connection of our North Rumaila facility to the national grid in 2025, reducing Scope 1 emissions by almost 60% compared with 2023, avoiding more than 5,000 metric tons of CO₂e per year while improving energy reliability and lowering fuel consumption, maintenance requirements, and operating costs.

“Reducing our reliance on diesel was the right business call. Connecting to the national grid improved reliability, lowered costs, and delivered a notable reduction in Scope 1 emissions.”

Wasim Azem, Iraq Managing Director



Middle East Center for Reliability and Efficiency Solar Farm—Saudi Arabia

Our largest on-site renewable project began in 2025 with the installation of a solar farm, expected to supply about one-third of the facility’s electricity demand, reducing Scope 2 emissions by approximately 4,000 metric tons of CO₂e annually and lowering costs.



Product Engineering Building Automation System—Singapore

At our Singapore Product Engineering center, a centralized building automation system was installed in 2025 to optimize HVAC and lighting operations. This system is expected to reduce Scope 2 emissions by over 100 metric tons of CO₂e annually.

Scope 1 and 2 Progress Continued

Field Operations: Improving Efficiency and Lowering Emissions

Through equipment upgrades, behavioral change, electrification, and data-driven fuel management, we achieved reductions in direct emissions and operating costs, supporting our Scope 1 reduction target.

Our field teams around the world played a central role, adopting new behaviors, piloting lower-carbon fuels, and embedding sustainability into everyday operations.

We implemented a comprehensive set of initiatives in 2025 to reduce the carbon footprint of our field operations.

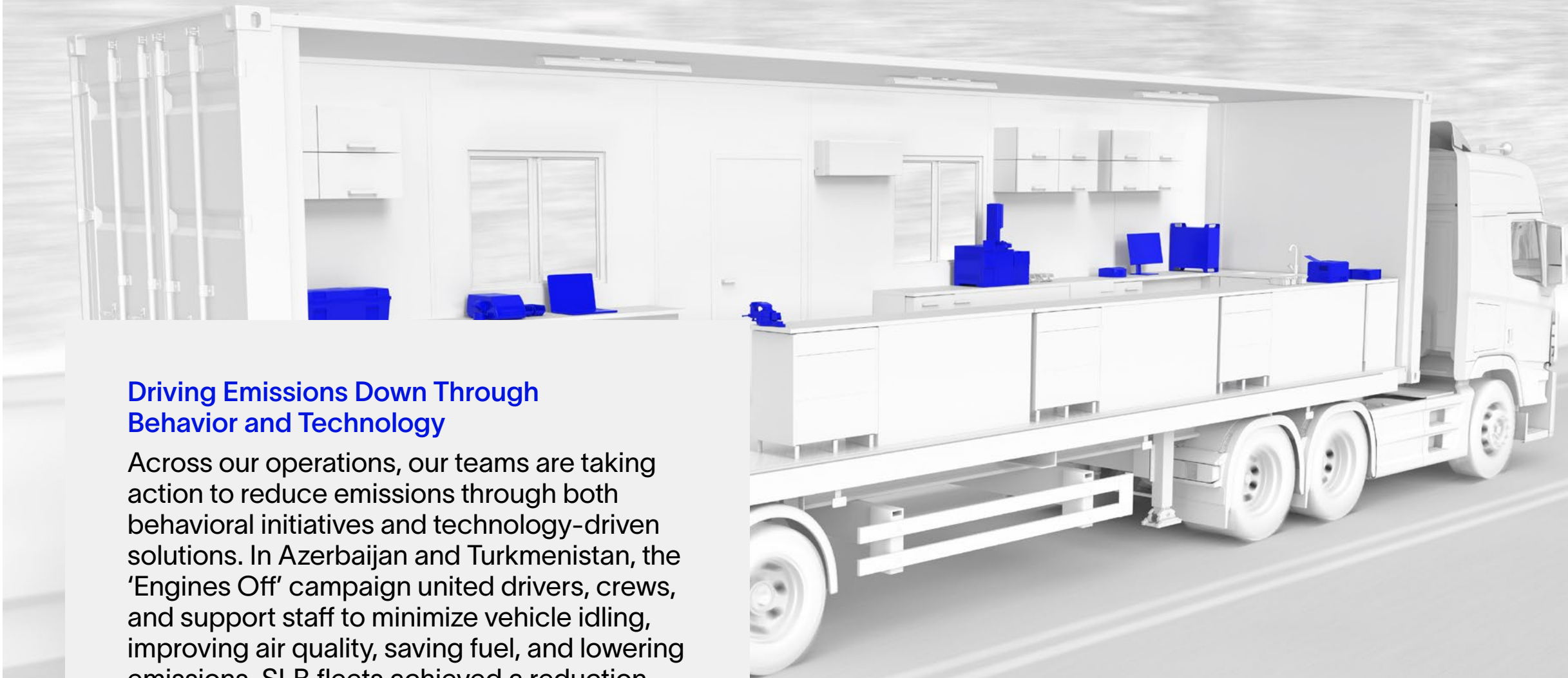


Field Highlights

Renewable Fuels Transition

We broadened the use of biodiesel in our operations. A successful B5 biodiesel generator pilot in the United Arab Emirates has paved the way for further adoption. In Indonesia, we advanced the transition to B40 biodiesel across nearly all fleet operations, lowering emissions. Across SLB's global fleet, biodiesel use increased by over 400% from 2024 to 2025, reducing diesel-related emissions and supporting a shift to lower-carbon operations.

SIA Project



Driving Emissions Down Through Behavior and Technology

Across our operations, our teams are taking action to reduce emissions through both behavioral initiatives and technology-driven solutions. In Azerbaijan and Turkmenistan, the 'Engines Off' campaign united drivers, crews, and support staff to minimize vehicle idling, improving air quality, saving fuel, and lowering emissions. SLB fleets achieved a reduction in idling time, resulting in fuel savings and reduced emissions.

Complementing these efforts, through an SIA project, advanced technologies are delivering significant reductions. The deployment of PumpIRIS™ systems on hydraulic fracturing fleets across multiple regions is expected to cut over 2,000 metric tons of CO₂e annually while reducing diesel use and improving efficiency. These results reflect the current 2026 outlook based on 2025 deployments.

In the U.S., installing auxiliary power units on vehicles to reduce idling during rest periods and wellsite downtime is projected to avoid more than 550 metric tons of CO₂e each year, with further reductions of up to 2,500 metric tons possible through wider adoption.

Together, these initiatives demonstrate our commitment to reducing emissions through a combination of operational discipline and innovative technology.

Decarbonization at Scale

In 2025, we continued driving decarbonization within the industry, reducing emissions within our supply chain and our customer operations.

From methane solutions to digital sustainability tools and Transition Technologies, we are connecting insight to action to drive change across the value chain. Our approach extends from innovative emissions tracking and reduction efforts to proactive supplier engagement and PCF transparency. Together, these initiatives enabled customers to avoid over 1,350,000 metric tons of CO₂e in 2025.



Methane Solutions and Services

Advancing Methane Solutions

We have expanded our methane management portfolio, combining advanced detection technologies with consulting expertise to help customers quantify, and reduce fugitive emissions.

We are integrating these technologies into a single, comprehensive methane solutions portfolio that enables continuous monitoring and rapid response worldwide.

A mobile methane LiDAR continuous monitoring system was deployed to detect emissions from produced water tanks at U.S. unconventional sites. During deployment, the system could identify leaks from equipment outside the designated monitoring area, enabling immediate mobilization of a repair crew, and preventing methane emissions before the next scheduled leak detection survey.

In the Middle East and North Africa region, our consulting team used engineering calculations and proprietary simulations to model methane emissions at remote assets, enabling accurate annual emissions reporting where direct measurement was not feasible.

Methane LiDAR Camera—Continuous Methane Monitoring

Developed with QLM Technology, our Methane LiDAR Camera provides real-time, image-based leak detection and quantification using laser-based quantum gas sensing.

Deployed across 12 countries on four continents, it has identified over 1,000 metric tons of methane emissions, equivalent to the annual CO₂ emissions of 10,000 cars*. Validated by leading universities in single, blind controlled tests, the technology received U.S. EPA approval in 2025, as an alternative test method for methane detection under its OOOOb family of regulations.

ChampionX Aerial Optical Gas Imaging (OGI) Platform—EPA Approval

In 2025, ChampionX Emissions Technologies, received U.S. EPA approval for its aerial optical gas imaging (AOGI) platform under the Methane Alternative Test Method (OOOOB). The approval establishes AOGI as the first component-level aerial platform recognized for regulatory methane monitoring.

This milestone expands our methane solutions portfolio, offering operators a faster, more efficient path to compliance and emissions reduction.

The acquisition of ChampionX in 2025 further strengthened our offering, broadening our range of certified handheld, aerial, and continuous monitoring solutions.

Methane Emissions Management

We launched Asia’s first continuous methane monitoring pilot project in Thailand with a customer. The project provided 24/7 leak detection, visualization, and real-time quantification. The pilot accurately identified unknown emission sources, enabling faster leak repairs, and is projected to reduce customer equipment-related emissions by over 1,000 metric tons of CO₂e annually through real-time mitigation and predictive maintenance.

*<https://iopscience.iop.org/article/10.1088/1748-9326/ac9f58>

Decarbonization at Scale Continued

>40%
growth in avoided emissions from 2024.

2%
In 2025, our R&D spend was 2% of revenue.

>\$1B
Over \$1 billion revenue generated by our Transition Technologies in 2025.

● Spotlight
Life Cycle Assessment (LCA)
Tool for Technology Products
and Services

We expanded our Environmental Stewardship Tool for comprehensive LCA in 2025, making ISO 14067-compliant analysis a standard part of product development. We completed 34 LCAs, totaling over 200 to date completed across our divisions, providing digital, scalable PCFs for selected product families. These assessments help quantify avoided emissions for our customers.

Transition Technologies

Production Express Deployment—Kuwait
Production Express™ rapid production response solutions help overcome temporary production challenges either in the field or at the production facility. Most recently, Production Express was able to safely and efficiently flow ultra-sour wells, leveraging existing equipment to boost the oil and gas to the nearest production facility. With zero flaring it significantly reduced CO₂, SO₂, and unburned hydrocarbon emissions, avoiding over 80,000 metric tons of CO₂e emissions in 2025.

OpenPath Reach—Qatar
For a major liquefied natural gas expansion project, we deployed [OpenPath Reach™](#), a matrix acidizing system that minimizes flaring and boosts well productivity. By eliminating one day of flaring per well, the system avoided almost 300,000 metric tons of CO₂e emissions from over 70 wells, reduced acid use by up to 50%, and cut diesel consumption.

Reda PowerEdge Deployment—U.S.
We deployed the [Reda PowerEdge™](#) system for a customer to improve artificial lift performance and energy efficiency across four pilot wells in the U.S. Replacing traditional sucker rod pumps, the solution increased lifting efficiency by over 40%, reducing energy use and lowering emissions by almost 100 metric tons of CO₂e per well.

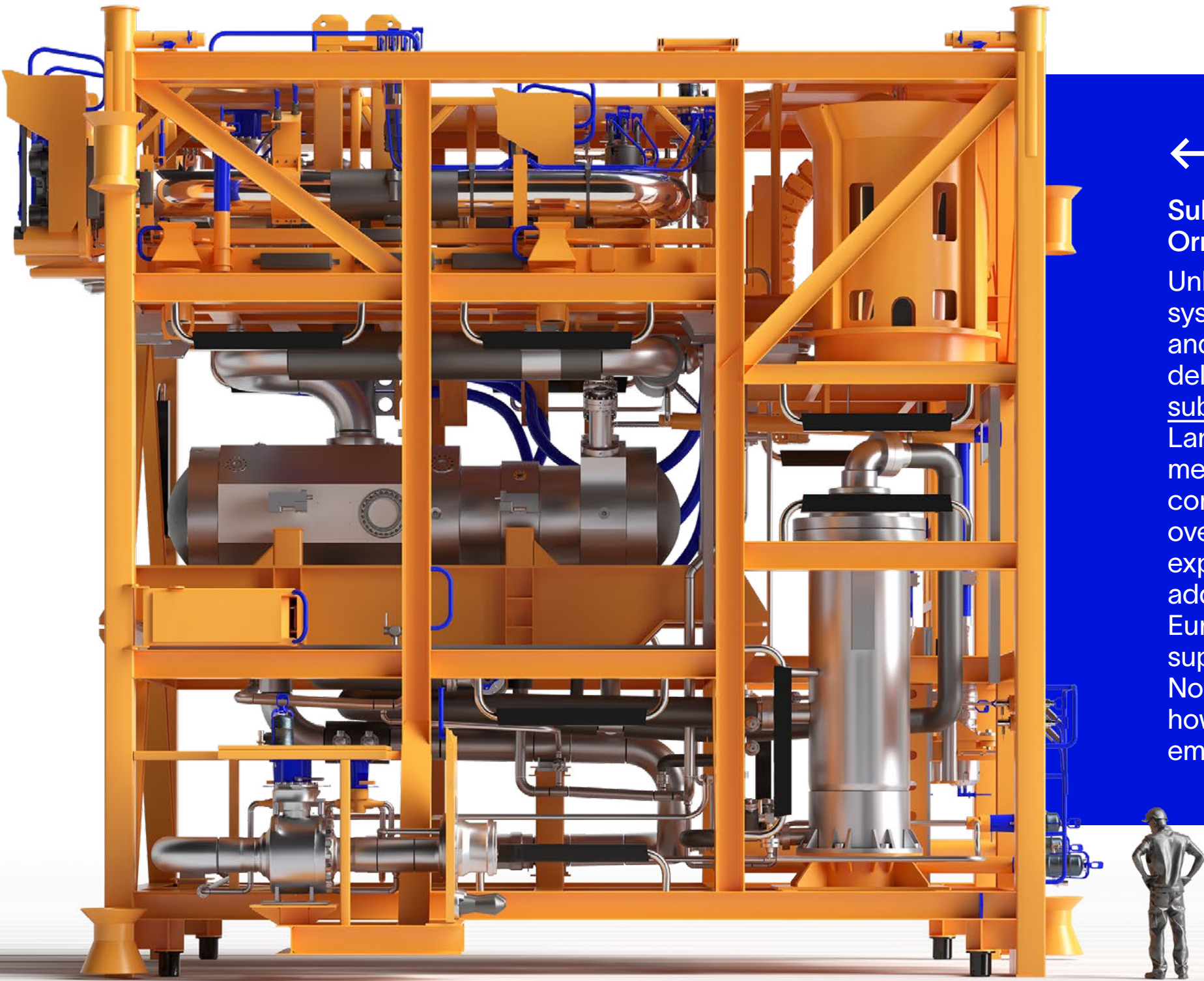
By integrating an advanced ESP motor and variable speed drive, Reda PowerEdge enables more stable production and reduced maintenance, helping operators enhance performance while minimizing environmental impact.

iWISE Cuttings Reinjection—Abu Dhabi
The iWISE Cuttings Reinjection service enables safer, permanent on-site disposal of oilfield waste for offshore operations. By eliminating skip-to-shore waste handling, the deployment achieved 100% surface waste elimination and approximately 50% emissions reduction, while lowering transportation and disposal costs.

In 2025, iWISE avoided almost 28,000 metric tons of CO₂e and eliminated more than 600,000 barrels of waste, and global deployments of the iWISE service have delivered over 150,000 metric tons CO₂e avoided emissions.

“The maturity of our LCA process enables an efficient and uniform way to report carbon impacts and to design products with lower emissions.”

Gary Sams,
Engineering Fellow at SLB



←
Subsea Compression System—Ormen Lange Phase 3—Norway
Unlike conventional subsea compression systems that rely on complex offshore platforms and higher emissions, SLB OneSubsea delivered the world’s deepest fully electric [subsea compression system](#) for the Ormen Lange Phase 3 project, installed at nearly 900 meters of water depth, powered from shore and controlled remotely from the Nyhamna facility over 120 kilometers away. This innovation is expected to lift gas recovery from 75% to 85%, adding 30–50 billion cubic meters of gas for Europe. With over 90% renewable hydropower supplying Nyhamna, Ormen Lange is now one of Norway’s lowest-carbon gas fields, showcasing how advanced engineering reduces operational emissions in large-scale gas production.

Decarbonization at Scale Continued

Extending Impact for our Customers

Beyond our Transition Technologies portfolio, we continue to support our customers to improve operational performance which reduces emissions across the energy value chain. These engagements combine technical innovation, digital integration, and field execution to deliver increased efficiency and carbon reductions. Together, they illustrate how operational excellence and sustainability go hand in hand; advancing both business and environmental performance.

Chemical Gas Shut-Off—Azerbaijan

Historically, shutting off unwanted gas in oil wells was challenging, particularly in wells completed with gravel pack sand control systems, and often required costly interventions. We changed that by delivering the industry’s first successful chemical gas shut-off in open-hole gravel pack wells in one of the world’s largest oil fields. This breakthrough cut gas output by nearly 70%, reduced emissions by over 700 metric tons of CO₂e per day, and boosted oil recovery by about 20%. By improving efficiency and lowering emissions, this solution helps extend the life of existing assets while reducing environmental impact.

Autonomous Fluids Advisor: Pioneering AI in Well Construction Fluids

We introduced a first-of-its-kind digital advisor that can automatically predict and adjust well construction fluids without human input—a major step toward smarter drilling. Developed through collaboration across digital, chemistry, and drilling teams, this innovation helps operators work more efficiently. In field trials, it reduced material use by up to 15% and lowered fuel consumption by optimizing mixing, cutting both costs and emissions. By using AI and self-learning technology, the advisor ensures consistent performance while reducing the environmental footprint of well construction.



Spotlight SAT Tool

In 2025, we launched the Sustainability Assessment Tool (SAT), one of SLB’s standard tools for managing PCF. ISO 14067-aligned and third-party validated, SAT delivers credible, consistent carbon footprint data and supports Scope 3 calculations for purchased goods and services. SAT also calculates cementing, drilling, completion fluids, and waste management emissions per job. This powerful tool is connected to our business systems and enables CO₂e emissions calculations for every cementing and drilling job, anywhere in the world.

Decarbonization at Scale Continued

Digital Sustainability

Our Digital Sustainability suite of solutions supports customers throughout their decarbonization journey—starting with understanding their GHG emissions and progressing through defining and deploying effective reduction strategies through a three-step, Measure, Plan, Act methodology.

- 1. Measure comprises of measurement, reporting, and verification, corporate emissions management, PCF, and OGMP methane adherence.
- 2. Plan identifies optimal pathways for decarbonization with our proprietary Decarbonization Planning solution.
- 3. Act includes digital solutions to deliver on an organization’s decarbonization initiatives, such as CCS, geothermal, flare management, combined heat and power, and more.



Decarbonization Planning

Our Decarbonization Planning solution helps companies identify the best steps to reduce emissions, backed by clear economic analysis. Built on a powerful optimization engine, an industry-specific catalogue of abatement levers, and intuitive workflows, the platform simplifies the complex task of prioritizing actions and quantifies the business value of each input, aligning sustainability and performance.

Our Decarbonization Planning tools give customers the insight they need to identify and prioritize effective emissions reduction measures.

Through our decarbonization portfolio, we help customers implement proven solutions that reduce flaring, manage methane, and boost production efficiency.

Enabling OGMP 2.0 Adherence

Methane emissions are often underreported due to fragmented data, inconsistent methods, and limited visibility across assets. With rising regulatory pressure and frameworks like the Oil and Gas Methane Partnership (OGMP) 2.0, companies must move beyond estimates to deliver accurate, transparent, and auditable methane reporting.

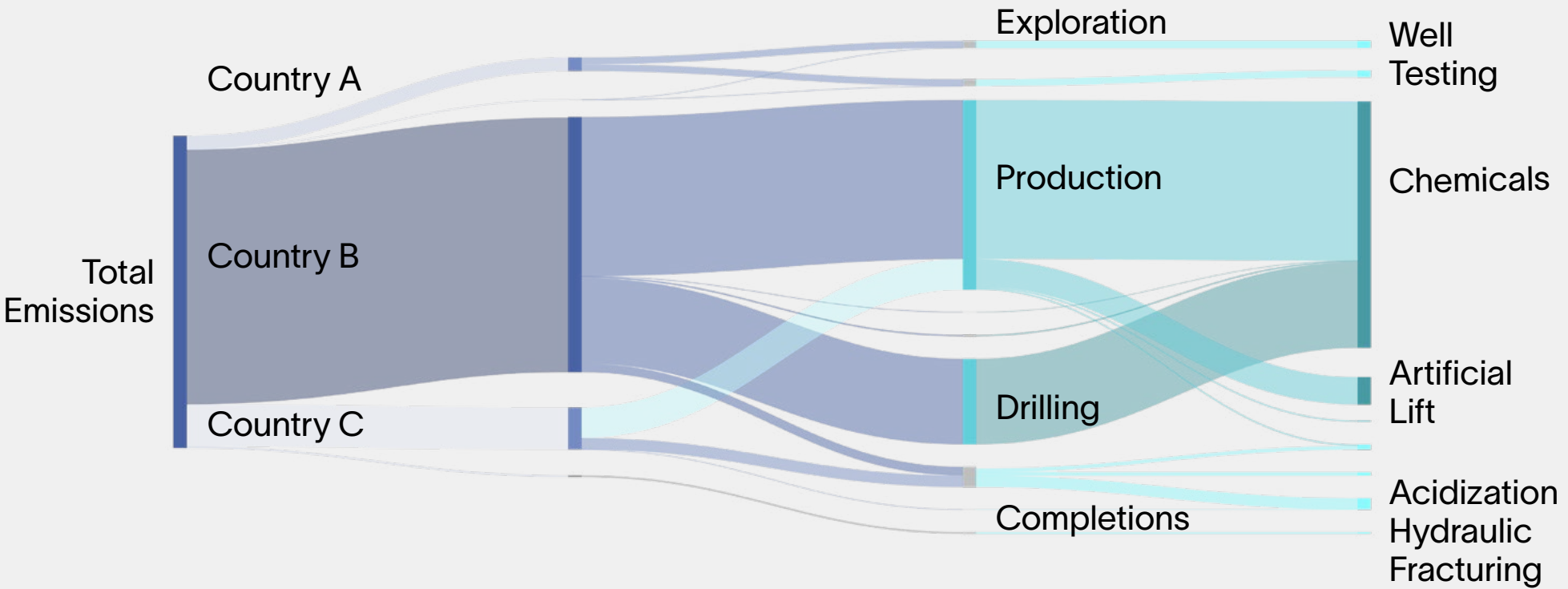
Our digital solutions integrate top-down and bottom-up methane monitoring data, automate reconciliation, and deliver source- and site-level quantification. They enable transparent, traceable, and scalable methane management aligned with OGMP 2.0, and other global methane reporting frameworks.



Spotlight

Emissions Calculations for SLB Operations

We’ve developed a data-driven method that estimates the GHG footprint of SLB’s products and services for each customer, division, and country. By connecting our corporate GHG inventory and operational data to specific offerings, the model gives customers clear insights into their emissions and opportunities for reduction.



Supply Chain Decarbonization

In 2025, we made progress in decarbonizing our value chain by deepening supplier engagement, expanding product-level emissions visibility, and embedding sustainability into sourcing and logistics decisions.

Our supplier sustainability framework sets clear expectations for suppliers to measure their operational emissions, set structured reduction targets, and disclose planned, implemented, or ongoing decarbonization initiatives. In 2025, we saw a 10% year-over-year increase in supplier maturity compared to 2024. By working closely with our suppliers, we continue to support their progress and advance sustainability throughout our value chain.

Through our CDP Supply Chain program, we achieved an 88% disclosure rate—and also recorded the second-highest response volume across all sectors globally—reflecting our commitment to transparency and collaboration across the value chain.

We also expanded supplier-focused training in partnership with CDP, helping suppliers build stronger sustainability strategies.



Key progress highlights include:

>620

suppliers have now established emissions-reduction targets.

>310

suppliers have increased their renewable energy consumption to at least 25%.

>10%

year-over-year increase in supplier maturity compared to 2024.

Together, these actions reflect the growing maturity of our supply base in managing sustainability impacts.

➦
For more information, see [here](#).

Supply Chain Decarbonization Continued

Product Carbon Footprint (PCF)

In 2025, we expanded our PCF program to cover more than 60% of emissions from our sourced manufacturing and chemicals categories combined, as these represent our largest emission sources and offer the greatest opportunity for meaningful reductions. We have expanded visibility into product-level emissions and built a foundation for scaling across our portfolio.

Expanding our PCF coverage allows us to both measure emissions more accurately and pinpoint key opportunities for reduction, fostering more impactful decarbonization conversations with our suppliers. We are actively collaborating with more than 50 suppliers—representing approximately 50% of Scope 3 Category 1 emissions within our manufacturing and chemicals categories—to identify and reduce embedded emissions in high-emitting materials such as cement and raw materials.

We obtained third-party assurance under ISO 14067 for our PCF methodology in 2025. This reflects our commitment to internationally recognized standards and supports the integrity of our data and insights.

We are piloting internal digital and AI-enabled solutions to support suppliers in scaling PCF calculations for purchased products, improving data reliability and strengthening collaboration across the value chain.

Through the combination of expanded coverage, supplier engagement, digital enablement, and ISO-certified methodology, our PCF program has matured into a key tool to guide decarbonization strategies, support our net-zero ambition, and deliver transparent data that provides our customers with insights to achieve their own sustainability goals.

Climate Action in Sourcing

To further accelerate progress, SLB’s Climate Action in sourcing initiative embeds sustainability criteria directly into supplier evaluations and award decisions. Sustainability performance is now an integral factor in the decision-making process for high-impact projects, incentivizing suppliers to advance on their sustainability journey.



>60%

PCF coverage in chemical and manufacturing categories combined.

>1k

procurement projects incorporated climate focused criteria in the evaluation process in 2025.

>115k

TCO₂e reduction in logistics in 2025 through optimized international shipment consolidation and improved planning.

Distribution and Logistics

We developed a digital modeling tool that identifies high-emission air-freight routes (over 0.5 tons per shipment) and compares alternative transport modes, guiding shipment decisions that reduce both emissions and costs.

Scaling New Energy Systems

SLB Capturi adds Scope 3 emissions for SLB but enables customers to capture carbon.

~0.6 Mt CO₂e

Scope 3 emissions over the product lifecycle for SLB

~12.5 Mt CO₂

installed carbon capture capacity through the product lifecycle

Industrial Decarbonization and Alternative Energies Technology

In 2025, we expanded our impact in carbon capture and storage, and geothermal, advancing decarbonization through innovative projects, technology partnerships, and more sustainable solutions.

Carbon Capture, Utilization and Storage (CCUS): a Solution for Carbon Reduction and Removal

SLB Capturi’s modular, scalable technology enabled key milestones in 2025, advancing carbon capture across industries.

We completed the world’s first industrial-scale carbon capture plant at a cement facility in Brevik, Norway. This achievement enables our customer to produce cement with near zero emissions by capturing up to 400,000 metric tons of CO₂ annually.

Our modular Just Catch™ plant was delivered at a waste-to-energy facility in Hengelo, Netherlands, with capacity to capture approximately 100,000 metric tons of CO₂ per year.

These facilities have now been continuously operating this year, proving the commercial viability and scalability of carbon capture, supporting low-carbon transitions in hard-to-abate sectors.

We also launched the Sequestri™ portfolio of full value chain carbon storage solutions that integrate advanced technologies and digital workflows, streamlining every stage from site selection to monitoring and de-risking and accelerating carbon storage projects. Sequestri technologies will be deployed at the United Kingdom’s first major carbon storage project with the Northern Endurance Partnership, supporting permanent storage of up to four million metric tons of CO₂ annually under the North Sea.

Polaris CCS and Atlas Carbon Storage Hub—Canada

In 2024 and 2025, we helped a customer advance the Polaris CCS project and the Atlas Carbon Storage Hub in Alberta. The project will permanently store up to 650,000 metric tons of CO₂ per year, supporting the customer’s new energy strategy. We provided CCS well design, real-time data integration, and customized wellhead engineering using technologies such as Adapt-NST, Vx™ metering, and advanced wireline logging. These innovations can improve efficiency and decision-making during CO₂ injection operations while reducing on-site equipment footprint and associated emissions.

CCS Program and North Field Optimization—Qatar

In 2024 and 2025, we supported a customer’s ambition to reach 11 million metric tons per annum of CO₂ capture and storage capacity by 2035, delivering advanced subsurface and monitoring technologies to enhance injectivity and ensure reservoir integrity.

Our work integrates reservoir characterization, injection performance analysis, and baseline monitoring to enable safe, high-pressure CO₂ injection and support future monitoring, measurement, and verification programs as the CCS portfolio expands.

Spotlight SLB Capturi carbon capture technology

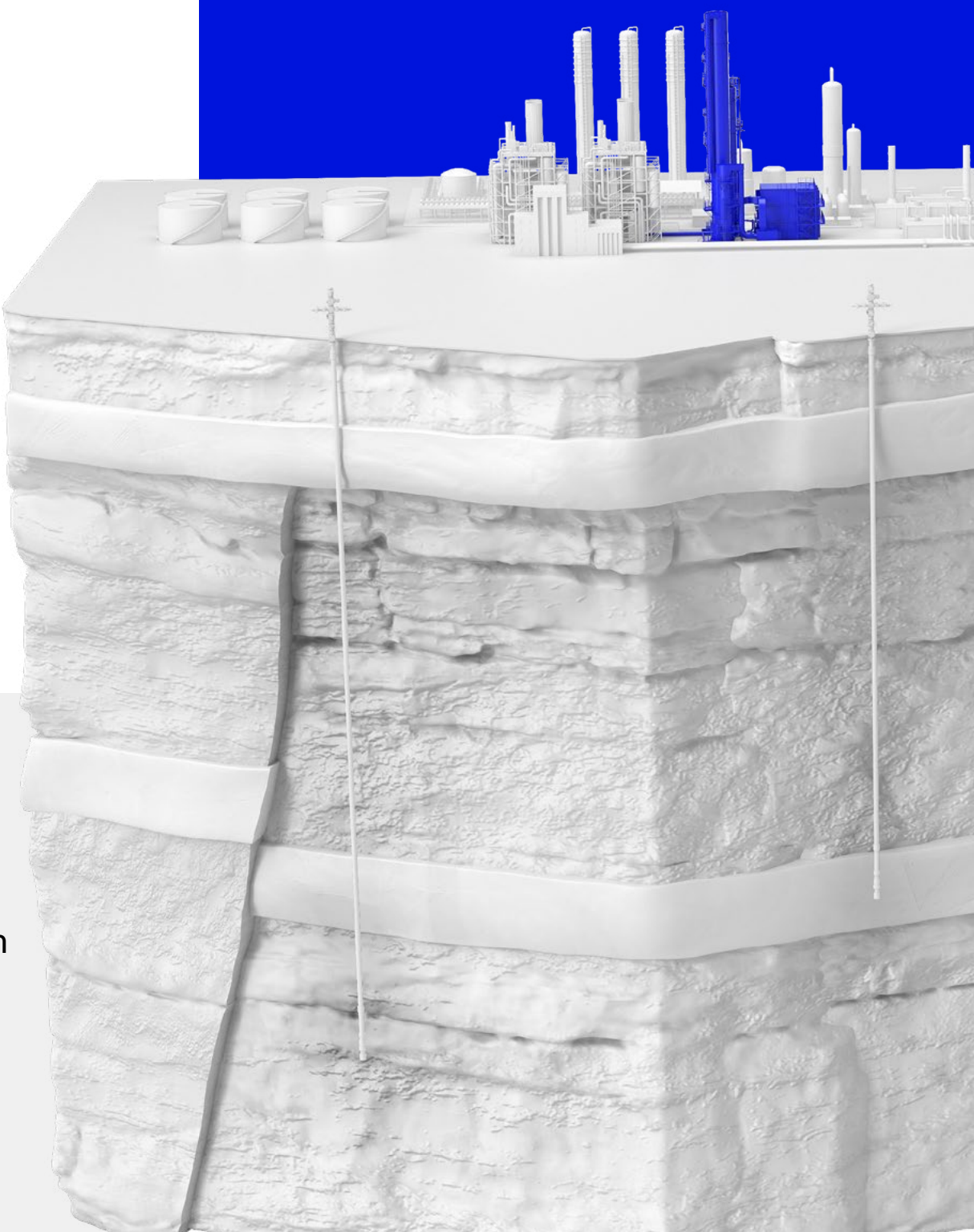
Nine million metric tons of carbon dioxide removal credits (CDRs) traded, enabled by SLB Capturi carbon capture technology.



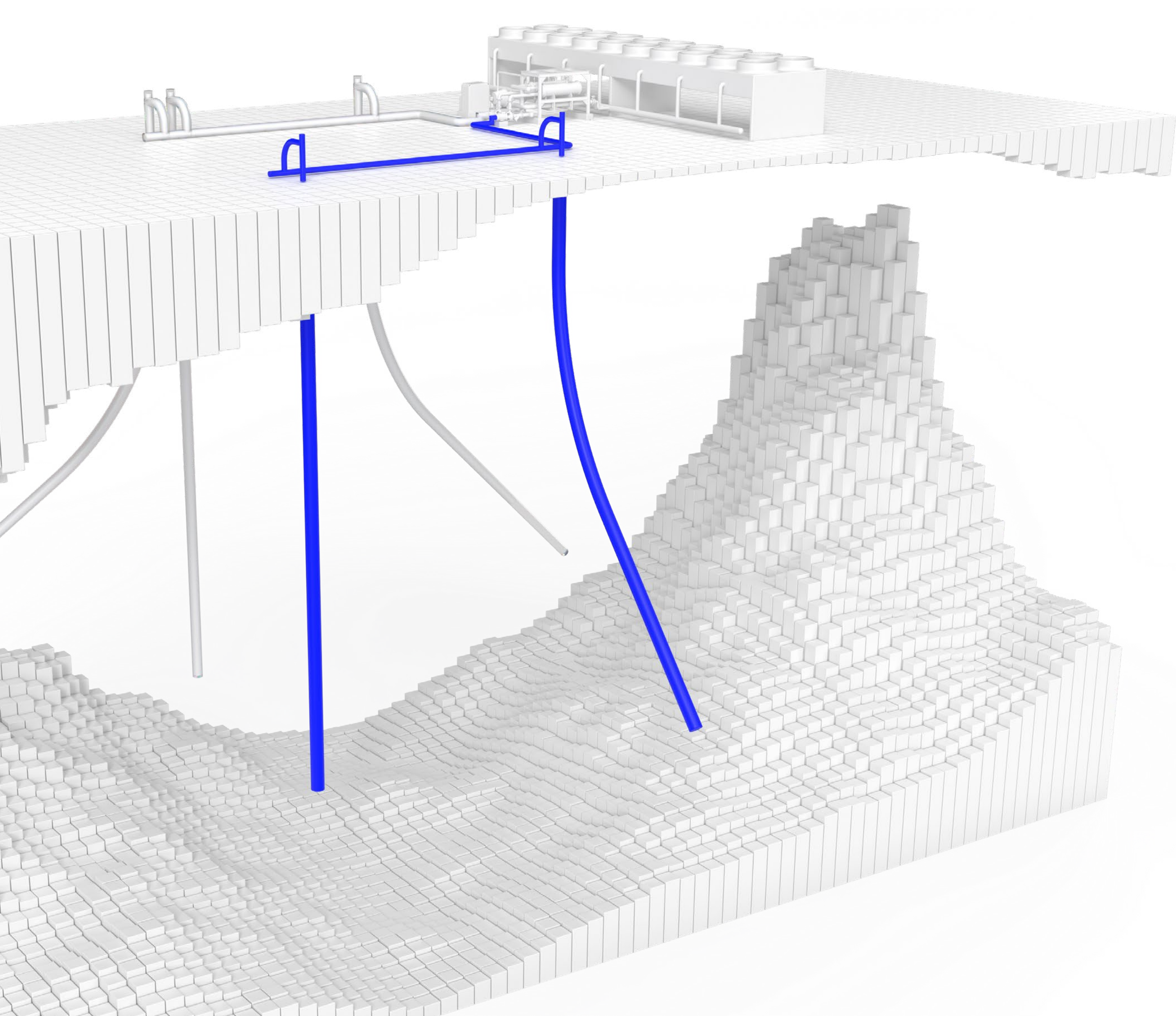
Carbon Capture Projects

SLB Capturi is advancing the carbon capture industry through modular plants:

- Five plants for a bioenergy facility in Kalundborg, Denmark enabled over 3.5 million metric tons of CDRs
- At a waste-to-energy facility in Oslo, our solution enabled an offtake agreement with a customer for more than one million metric tons of CDRs
- Validation of our liquid amine carbon capture technology for the North American pulp and paper sector enabled the trade of 4.4 million metric tons of CDRs.



Scaling New Energy Systems Continued



Accelerating Geothermal Energy Solutions Globally

Strategic partnerships continue to expand our geothermal impact, enabling early-stage development of projects in emerging regions and advancing technological expansion of geothermal as a reliable energy source.

We have entered into an agreement with Ormat to accelerate the development and commercialization of hydrothermal and next generation enhanced geothermal systems (EGS), which can unlock geothermal power in areas lacking traditional resources. The partnership will combine SLB’s subsurface and engineering expertise with power plant operations, aiming for commercial-scale EGS deployment to meet rising energy demand, especially from AI and data centers.

In Canada, we are partnering with a local developer to support the first large-scale geothermal project in Saskatchewan, which supplies approximately 30 megawatts of nearly emissions-free power.

In Asia Pacific, a technology collaboration aims to transform project economics and boost production rates through the deployment of innovative solutions, to accelerate the region’s energy transition.

In North America, we have been qualified by the U.S. Department of Defense to pursue geothermal projects for military bases worldwide in an effort to provide 24/7 baseload energy to support national security and mission assurance.

Enabling More Responsible Lithium Solutions

Our advanced 3D basin, static, aqueous flow, and dynamic modeling tools optimize resource identification and quantification while supporting efficient and more environmentally responsible production. These digital capabilities and proprietary workflows deliver high-resolution characterization of geological, structural, and fluid-flow conditions—empowering precise targeting, optimized well placement, and accelerated resource development.

Our lithium integrated technology solution is recognized by the 2025 SEAL Business Sustainability Award for minimizing land, energy, and water use, reducing environmental footprint, and helping secure a resilient lithium supply for clean energy technologies and industrial applications.

[↗](#)
For more information, see [here](#).

People

Building an inclusive culture that prioritizes safety, security, health, well-being, and access to lower-carbon energy while strengthening the communities where we operate around the world.

Empowering our People

At SLB, people are key to advancing our sustainability commitments and we integrate the impact on people and the communities in which we live and work within our decision-making and operational strategies.

Guided by our Code of Conduct, we put safety, security, and wellbeing at the heart of our business. We strive to create opportunities for inclusive socioeconomic development, helping our communities thrive, and supporting a just energy transition while advancing more sustainable growth that aligns with our business goals.

We know that real progress is only possible when we work together. Our collective success depends on the dedication and collaboration of our teams, our partners, our supply chain, and our communities. Together, we aim to create a positive and lasting impact.

[Learn more here.](#)

“We foster a culture where people are encouraged to develop and apply their skills in building more sustainable solutions that truly benefit our customers and the communities we support.”

Agnieszka Kmiecik,
Chief People Officer



● Spotlight

Building a Sustainability Culture through our Essentials

We recognize the important role our workforce plays in effecting real change and achieving our sustainability strategy. That’s why we rolled out our company-wide Sustainability Essentials program that provides employees with practical tools to be more sustainable at work and in their daily lives.

The program, which is complemented by an interactive and gamified app, encourages employees to learn about our strategy, track their habits and contribute to our collective impact—fostering a strong sustainability culture and bringing us closer to achieving our 2030 targets.

As we embark on this exciting journey we’re showing that when small actions are multiplied across a global team, they add up to meaningful change. Together, we’re demonstrating SLB’s leadership in sustainability—one step, one team, and one action at a time.

25.5%

women in our global salaried workforce.

13

Sustainability Impact Award projects focused on our people priority.

46

facilities underwent human rights self-assessments.

Keeping



Our robust health, safety, and environment (HSE) culture is focused on preventing and reducing injuries by empowering our employees and contractors to champion safety, creating a collective responsibility for well-being.

Our commitment to HSE excellence, known as SLB Safe, is a comprehensive approach to maintaining and enabling our safety culture through:

- Well-established reporting
- Robust training and development
- AI-enabled risk identification tools
- Company-wide annual objectives
- Audits and hazard identification

We extend this culture to our families, contractors, customers, and partners, sharing best practices and working together towards incident-free operations and safer communities

HSE SLB Empowerment Teams, comprising local employees, drive our HSE culture at every site to keep our workplaces safe.

To strengthen our HSE efforts, we launched the Safe Today, Safer Tomorrow program to set out our priorities and improve our performance. Our leaders participate in audits across all our sites and we provide targeted communications to our front-line workers, generating active workforce and team engagement. We’ve also increased our offering of digital enablement tools, including a geographical risk tiering app and the expansion of our AI-assisted life-saving technology.

[Learn more here.](#)

People Safe

Keeping People Safe Continued

HSE Objectives

Every employee, from leadership to front-line staff, is accountable for our HSE performance. The safety of our employees and others in our workplace is our highest priority and we are committed to working towards a fatality-free workplace. This is reinforced by comprehensive training programs and AI-powered risk identification tools. We encourage risk identification and observation reports for field, manufacturing, and office employees. We also expect our people to maintain a completion rate of 95% or higher on their assigned training throughout the year.

We’re focused on continually enhancing our safety culture and performance. Each geography and business sets annual audit plans, and we track progress closely to ensure issues are addressed and compliance is enhanced.

HSE for Youth

For 16 years, our HSE for Youth program has empowered the next generation with the knowledge and skills to build a safer, more sustainable world. We regularly update our modules on topics aligned with the United Nations’ Sustainable Development Goals, covering topics from internet safety to climate action. In the past two years alone, we have hosted over 100 workshops worldwide, reaching children of employees, contractors, and our wider communities.

Security Arrangements

In compliance with the SLB Personnel and Asset Security Standard, we develop security arrangements to protect people and assets in a manner that respects human rights and is consistent with applicable laws and international standards, including the Voluntary Principles on Security and Human Rights. Security planning is performed for all sites and includes a security threat and risk evaluation to identify potential vulnerabilities. We take a risk-based approach and implement security controls as appropriate for the site. For our higher-risk sites, our security managers receive specialized training from a third-party provider, equipping them to manage complex security challenges while maintaining respect for human rights.

Awards

- [Energy Workforce and Technology Council Gold Safety Award](#)
- [Canada’s Safest Employers Excellence Award, Best Environment Management Program](#)
- [OHS Honours Silver Winner, Best Safety Communication Program](#)
- [OHS Honours Gold Winner, Contractor Safety Management](#)



Valuing our People

Our people are the driving force behind everything we do. Their talent, diversity, and dedication embody our purpose and integrity, reinforcing our belief that everyone should have the opportunity and support to reach their full potential.



Banff, Canada, as shot by our employee [Yassine Bennani](#)

Benefits

We want every member of our team to feel valued. That’s why we provide a comprehensive range of benefits, tailored to local market practices in each country.

Our benefits framework is built on four key pillars: financial independence and protection, wellbeing, and respect for work-life balance. Inclusivity is a core principle of our benefits strategy, ensuring access to essential protection and financial security regardless of role, seniority or location.

In 2024, we enhanced our global minimum parental leave benefit, offering 16 weeks of paid leave for primary caregivers and eight weeks for secondary caregivers. This change led to a year-on-year increase in 2025 of more than 10% in leave taken by primary caregivers and over 200% for secondary caregivers. The feedback from employees has been positive, especially for secondary caregivers who value the extra time to bond with their families and support their partners.

Workforce

SLB operates in a cyclical industry and from time to time has to take actions to adjust our workforce accordingly. We have a long history of responsible workforce restructuring, following local laws and ensuring severance packages are developed in accordance with local requirements and industry practices.

Employee Satisfaction

Each year, we conduct our Engage to Excel survey to gather employee feedback and gain insight into evolving priorities. This global initiative helps us understand and assess employee engagement across multiple areas, including inclusion, leadership and management effectiveness, and performance. In 2025, 90% of our people participated with overall engagement at 71%. The survey revealed confidence in SLB’s sustainability commitment, which remains above the industry average.

This is just the start; each team turns their feedback and results into action plans designed to drive real change. The survey is an important tool in helping to ensure a safe and rewarding work environment where our people can excel.



[Learn more here.](#)

Valuing our People Continued

2025 Upskilling

To embed sustainability within our culture, we know that capacity building is key. We’re investing in upskilling at every level—enabling our people to take on new challenges including a curriculum dedicated to sustainability.

Sustainability Capacity Building

- Continued our collaborations with leading universities, sending top leaders to a Net Zero Program at Stanford University
- Launched the NExT Energy Transition Academy, designed to deepen our employees’ understanding of sustainability and the critical role that businesses play in the transition to net zero for both SLB and our customers
- Continued to roll out key training modules such as emissions accounting, water stewardship, circularity practices, transition technologies, and working conditions
- Over 2,200 SLB employees have completed Climate Fresk, a scientific-based climate change workshop
- Developed training to guide employees in communicating sustainability progress responsibly
- Over 1,700 employees earned the sustainability foundations digital credential badge by completing four essential sustainability modules
- In 2025, SLB advanced its commitment to responsible innovation and digital upskilling by launching the Empower Your Work with GenAI learning pathway. The program strengthens our strategic skill development plan by equipping employees with core Generative AI competencies, including how GenAI works, effective prompt engineering, and responsible-use practices aligned with SLB’s Data and AI governance. In 2025, a total of over 25,000 employees enrolled in the program.



● Spotlight
Technology Development
Upskilling

In 2025, we took our sustainability upskilling for Technology Development organization to the next level with topics such as LCA and sustainable product design. Through a multi-tiered, role-specific program designed with leading academic institutions and external partners, we trained 85% of our product development teams working on high-impact Transition Technologies. As a result, over 160 additional people are more strongly equipped to embed sustainability into product innovation, drive emissions reductions, and conduct ISO 14067-compliant LCAs.



● Spotlight
Circularity Training

To deepen expertise in resource efficiency, 50 of our senior supply chain professionals completed specialized circularity training. Additionally, almost 5,000 employees across various disciplines completed SLB-specific Enabling Circularity training.



We have a structured, regularly updated program to provide training on evolving issues. In 2025, this included a focus on digital, sustainability, and production.

Our Inclusive Culture

By fostering diversity and inclusion within the workplace, creating opportunities for everyone, and empowering future generations of innovators, we are building the foundation for an inclusive culture.

Since the 1940s, our commitment to hiring local talent has shaped the cultural diversity that continues to define us today, nurturing a diversity of thought that fuels our innovation. Combined with our merit-based talent management practices, this diversity makes SLB a better place to work.

[Learn more here.](#)

Culture Partners
We have established Culture Partners with a focus on the SLB ChampionX integration. Culture Partners are dedicated ambassadors who bridge teams, champion shared values, and guide a smooth, inclusive transition—fostering collaboration, belonging, and the strengths of both organizations.



Employee Resource Groups
Our employee resource groups (ERGs) help foster a diverse and inclusive environment. They provide spaces for employee-led conversations, further support a sense of belonging, and help improve representation for underrepresented groups.
In 2025, our ERGs celebrated our 'Year of Unity,' focused on strengthening connections, respecting differences and elevating the shared values that bring us together to overcome our biases and build stronger bonds.
Our ERG, Connect Women, highlighted two initiatives core to its mission of advancing gender equality and fostering inclusion: Women in the Field+ and Men for Change.

Women in the Field+: Amplifying Voices and Building Connections
Creating a supportive community for women in field roles, this group helps employees at every stage of their careers connect, share experiences, and build meaningful partnerships—no matter where they work.
Men for Change: Driving Inclusion and Advocacy.
This group brings together over 400 male allies committed to gender partnership, driving change and championing equality across SLB.

Faculty For the Future
[Faculty For the Future](#), administered by the Schlumberger Foundation, a non-profit organization, supports women from developing economies in pursuing Ph.D. or post-doctoral studies in STEM subjects at top universities worldwide. To date, the foundation supports 965 Fellows from 95 countries.

Our Inclusive Culture Continued

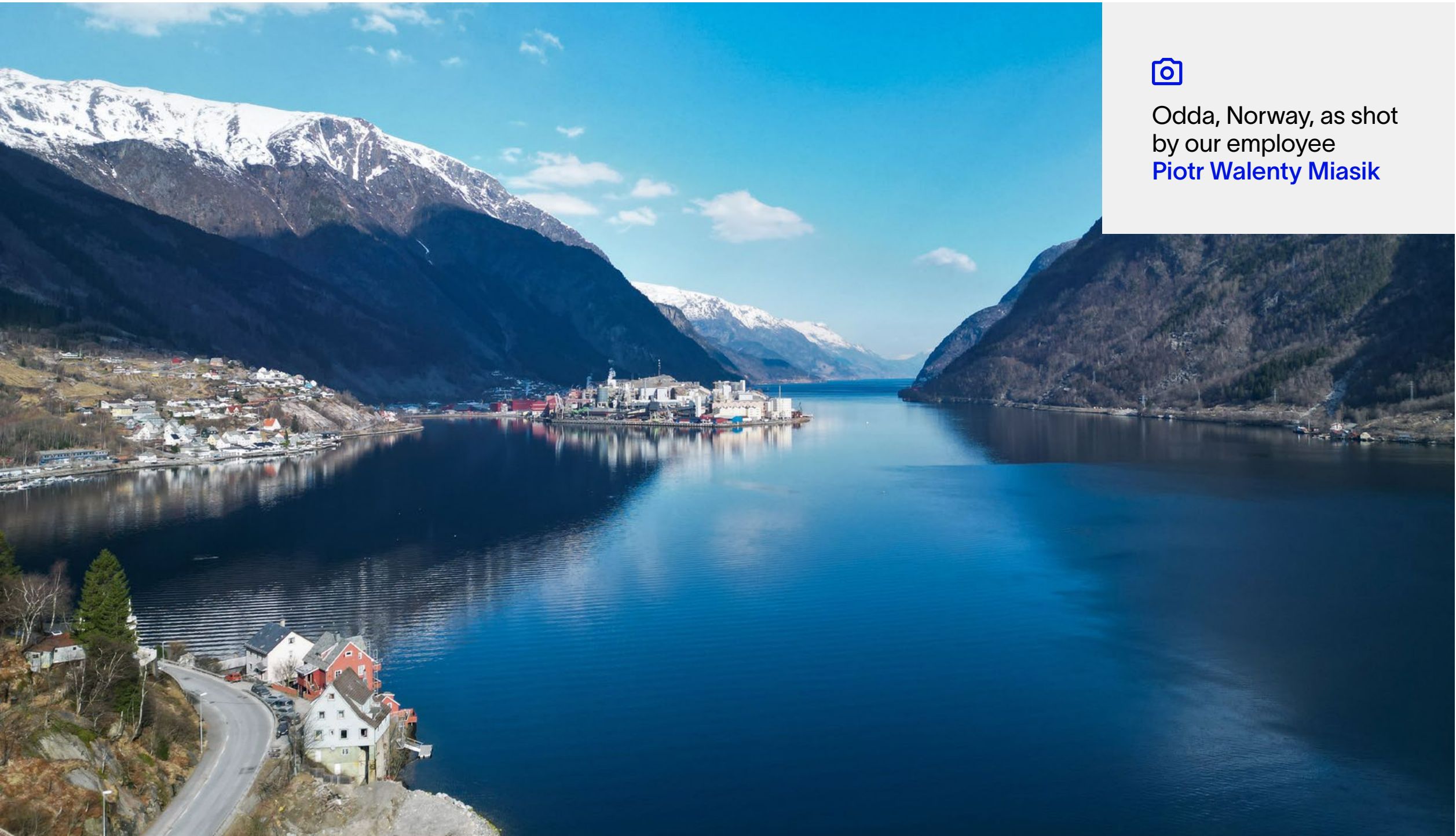
Top Score for Disability Inclusion for Fourth Consecutive Year

We're proud to have ranked as a top scorer on the [Disability Index](#)® for the fourth year in a row, recognizing SLB among the best workplaces for disability inclusion. This year, our teams in India and the United Kingdom were highlighted for advancing accessibility and inclusion.

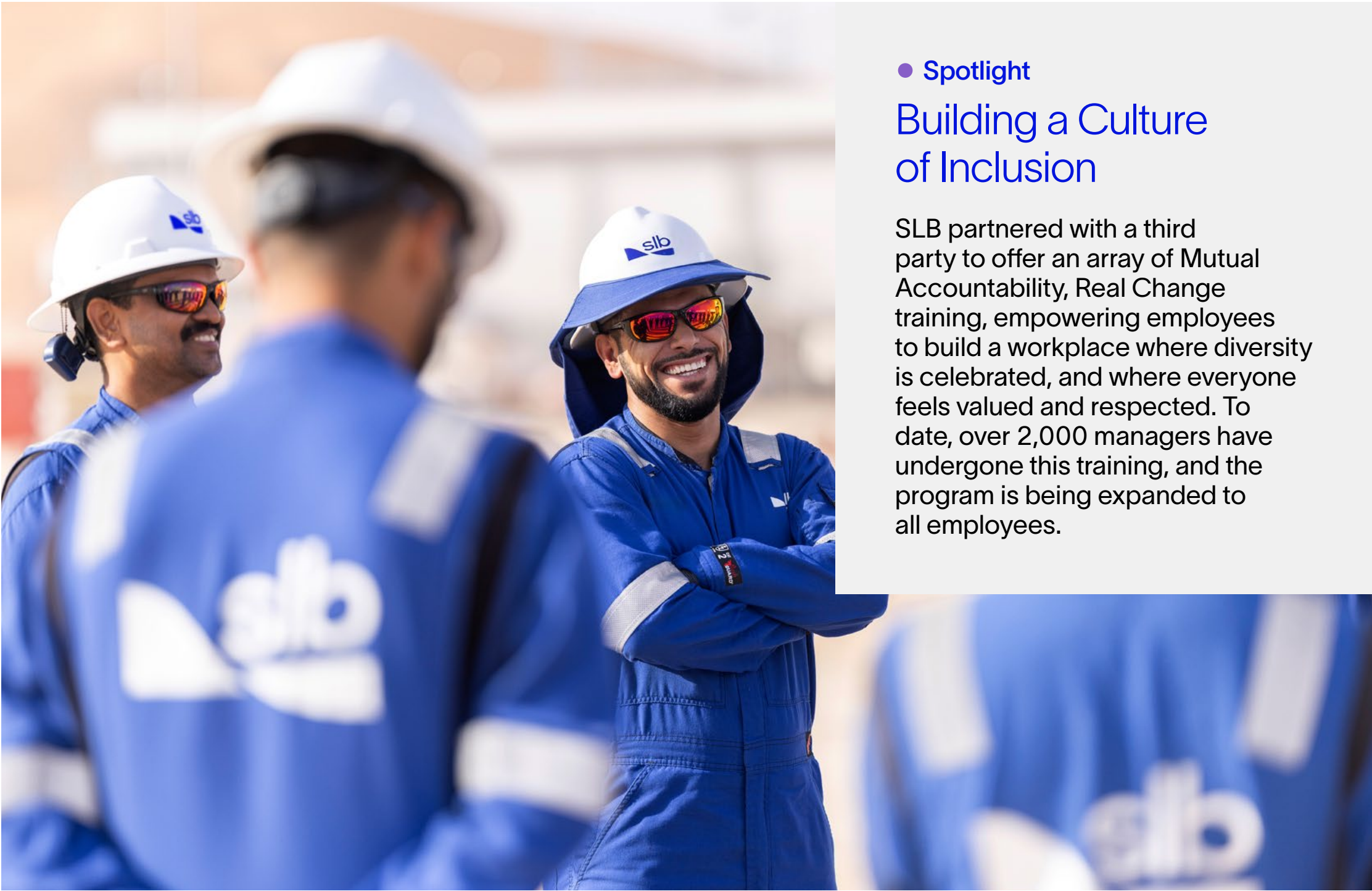
Central to this success is our ThisAbility Network ERG, which provides a supportive space for employees with disabilities, long-term health conditions, and carer responsibilities. The group provides a community to share experiences, access peer support and encourage learning across the organization.

"We are proud to be featured in the Disability Index again this year. This recognition reflects our approach to disability inclusion, which is grounded in global best practices and driven by the empowerment of our local teams."

Carlos Sarmiento,
Director of Culture, Diversity and Inclusion at SLB



 Odda, Norway, as shot by our employee [Piotr Walenty Miasik](#)



● **Spotlight**
Building a Culture of Inclusion

SLB partnered with a third party to offer an array of Mutual Accountability, Real Change training, empowering employees to build a workplace where diversity is celebrated, and where everyone feels valued and respected. To date, over 2,000 managers have undergone this training, and the program is being expanded to all employees.

Advancing Indigenous Partnerships in Australia

In Australia, we grew our Indigenous supplier base by more than 27% in 2025 as part of our Reconciliation Action Plan. By strengthening supplier diversity, and forging new commercial partnerships, we're increasing spend with First Nations businesses and working closely with Indigenous organizations. These efforts drive more sustainable economic participation while advancing SLB's broader reconciliation objectives in the region.

>27%

growth in our Indigenous supplier base in Australia

Our Communities and Partnerships

We empower our local teams to lead high-impact sustainability initiatives that support our Climate Action, People, and Nature commitments, and help advance the UN SDGs within our communities.

● **Spotlight**

Empowering Change Through a Volunteer Network

Across six Global Business Service centers, almost 350 employee volunteers now lead over 70 local sustainability initiatives each year—from waste reduction and tree planting to community donations and awareness campaigns—positively impacting more than 2,000 people annually.

Built on a volunteer-driven model, the network is guided by a structured framework, governance, and recognition system. By teaming up with local organizations, we’ve expanded our community impact.

Targeted programs enable teams to create positive change within their communities.

We continue to focus our engagement where we operate to make sure our host countries and local communities benefit socially and economically from our business growth and investment.



Advancing Education, Water, and Women’s Empowerment

In Angola, Central and East Africa regions are driving our sustainability through three core priorities that align with both national development goals and our global sustainability commitments: education, clean water access, and women’s empowerment.

Education initiatives have reached more than 15,000 people with vocational training and school programs, including Congo’s first full educational infrastructure for hearing-impaired students and Namibia’s inaugural Petrochallenge, introducing university students to the energy industry through real-world simulations.

Our Clean Water initiatives have improved the lives of over 10,000 people through water points, rainwater harvesting, and sanitation infrastructure in schools and hospitals. These projects directly support public health.

Women’s empowerment programs have opened new pathways for over 100 women and girls in STEM—through Women in Energy, internships, sponsorships, and Second Chance Education for teenage mothers.

In 2025, two regional events brought together over 100 representatives, leading to increased commitments to expand STEM outreach for girls and women, promote inclusive workplace policies, and increase visibility for women in the industry.

[Learn more here.](#)

● **Spotlight**

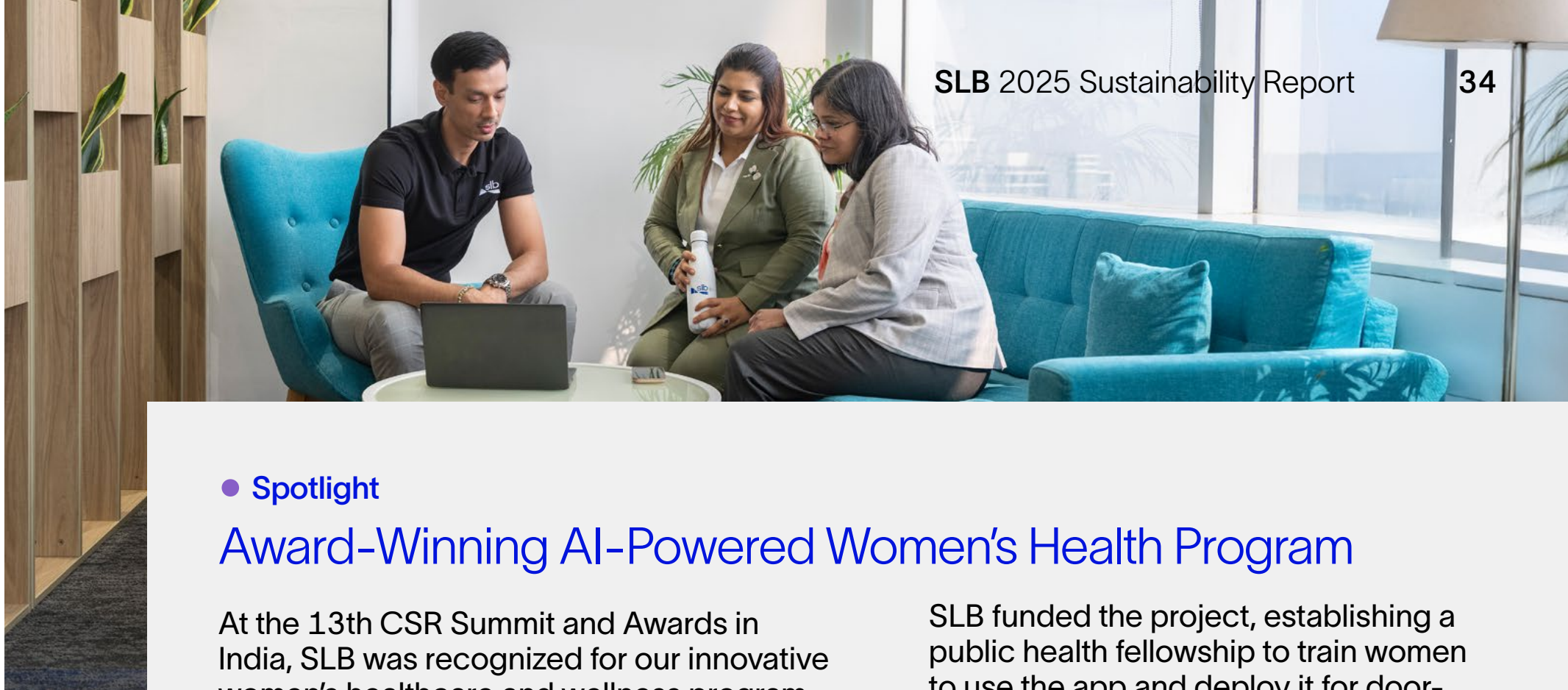
Award-Winning AI-Powered Women’s Health Program

At the 13th CSR Summit and Awards in India, SLB was recognized for our innovative women’s healthcare and wellness program powered by AI with the Innovation in CSR Practices award. In partnership with a local foundation, we developed the MyHealthline platform—a tool that brings preventive healthcare directly to women’s doorsteps. This AI-driven platform uses thermal imaging and digital health records to enable in-person screenings for over 50 conditions.

SLB funded the project, establishing a public health fellowship to train women to use the app and deploy it for door-to-door health screenings in Pune, India. By pairing SLB’s technology with community-based delivery, we’ve developed a platform for women that helps shift the focus from reactive to preventive healthcare.

“Our sustainability strategy is rooted in creating long-term, integrated change. By leveraging our capabilities as an energy technology company, we’re investing in education, clean water, and women’s empowerment not just as standalone initiatives, but as interconnected drivers of national development and regional resilience. These efforts reflect our commitment to building inclusive, thriving communities while aligning with SLB’s global sustainability priorities.”

Miguel Baptista
Angola, Central and East Africa,
Managing Director



Respecting Human Rights

[Respecting human rights](#) across all aspects of our operations is a key priority at SLB. We are committed to supporting the [United Nations Guiding Principles](#) on Business and Human Rights and [Organization for Economic Co-operation and Development Guidelines for Multinational Enterprises](#), key references for our human rights program.

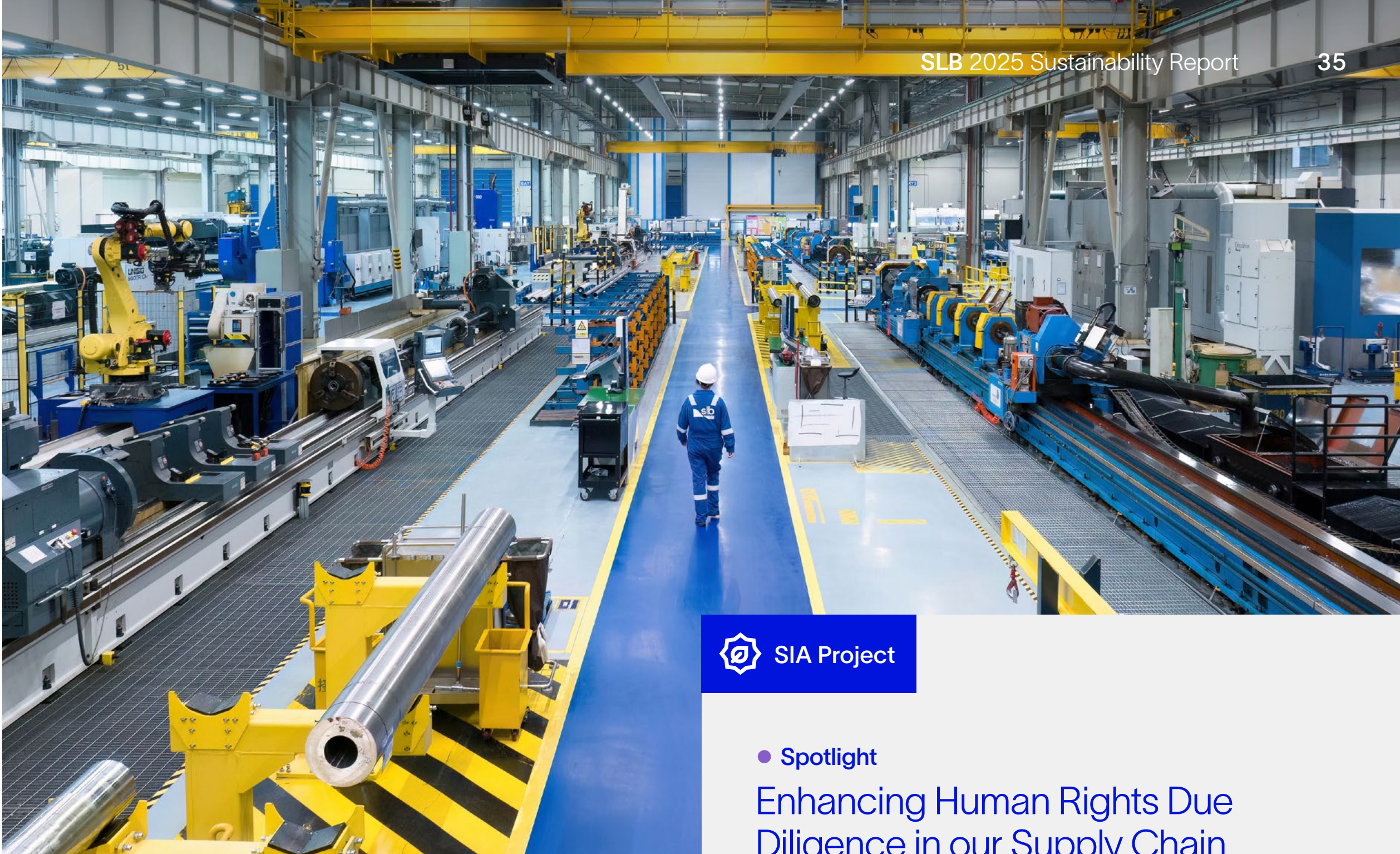
Over the years, we’ve strengthened our internal assurance by scaling up our human rights due diligence efforts both within our facilities and across our global supply chain. We have embedded human rights into governance, ensuring leadership accountability, and we actively engage with key stakeholders, customers and business partners on labor rights best practices at both the corporate and local levels.

- 100% audit plan achievement for human rights due diligence focusing on higher-risk facilities.
- 2,000 employees received human rights training in our e-learning platform.
- 380 supplier assessments completed on fundamental compliance.
- Over 180 targeted human rights assessments completed in our supply chain.

Human Rights in our Operations

Our approach to human rights is grounded in the fundamental principles of our [Working Conditions Requirements](#), which provide a common baseline for the expected treatment of employees, contractors, temporary workers, and trainee workers. In 2025, we strengthened the alignment between our workplace and global supply assurance programs, which reinforce the fundamental principles. Salient areas of focus, identified through human rights due diligence in our value chain, include recruitment fees and freely chosen employment, among others.

We follow a risk-based approach to human rights due diligence and we have further refined this within our own operations, implementing a targeted audit strategy based on factors such as geographical location, type of facility, and third-party risk indices. Our facilities identified as higher risk are prioritized and audited on a rolling basis across multiple regions globally. This includes our facilities in geographic areas experiencing conflict and volatility.



Spotlight

Enhancing Human Rights Due Diligence in our Supply Chain

In our supply chain, we are expanding our due diligence beyond Tier 1 suppliers to go deeper within the supply network by leveraging advanced data analytics. In 2025, we assessed ownership structures and trade relationships across over 160 suppliers to detect potential exposure to forced labor for goods entering the U.S. We also introduced an enhanced screening process for higher risk projects prior to contract award. Through advanced analytics and sub-tier mapping we are enabling more informed and responsible sourcing decisions.

“Through enhanced due diligence, we are gaining sub-tier visibility and actionable insights, empowering us to mitigate risks and enhance supplier accountability proactively. By applying advanced analytics and network mapping, we can further refine our sourcing practices.”

Marc Esteves
North America, Land Sourcing Manager

Respecting Human Rights Continued

International Human Rights Day: Global Spotlight

On International Human Rights Day, our Global Supply function delivered a coordinated program of 20 ‘Human Rights in Action’ events worldwide, engaging more than 1,000 employees. The events encouraged reflection on the role of human rights in our operations, celebrated community initiatives, and strengthened understanding of SLB’s commitment to respecting human rights. Collectively, these activities highlighted the meaningful work underway to advance human rights across our organization and value chain, while underscoring our shared responsibility to embed human rights principles in our daily work, decision-making, and partnerships.



Spotlight

Enhancing Human Rights Risk Management

We are working closely with our local teams and suppliers on our risk-based approach to human rights. An example in action is our work addressing the risk of recruitment fees in our OneSubsea supply chain. After identifying the issue through an initial due diligence process, we conducted a second, third-party audit focused on the topic. Based on the findings, we collaborated with our supplier to develop and implement a comprehensive action plan.

“This not only reflects our dedication to responsible practices across our supply chain but also highlights our commitment to fostering development and a collaborative partnership approach with our stakeholders.”

Rafael Reis,
Sustainability Manager of SLB OneSubsea

Spotlight

Embedding Human Rights in Governance

We’ve built a robust governance framework that embeds respect for human rights across our operations. Our [Code of Conduct](#) defines expected behaviors and our [Human Rights Position Statement](#) outlines specific commitments to protect those most at risk from our activities. We continue to foster a culture of awareness and leadership for all employees including making human rights a Sustainability Essentials topic for our employees to understand, recognize and act upon through our newly launched Sustainability Essentials program. Actions centered around our respect for human rights include:

- I understand human rights and working conditions requirements and can identify risks
- I champion human rights by reporting any concerns
- I know who to contact for escalation and which tools to use.



Nature

Reducing water consumption, minimizing our ecological footprint, and fostering meaningful engagement with local communities and governments.

Advancing our Nature Priorities



5%

reduction in fresh water withdrawal in our facilities compared with 2024.

230T

of material reintroduced through our tungsten recycling initiative.

>30km³

of water reduction from our Sustainability Impact Awards in 2025.

In 2025, we continued our efforts to reduce fresh water consumption and minimize our ecological footprint.

Our nature ambitions are reflected in targeted actions that deliver impact across our value chain:

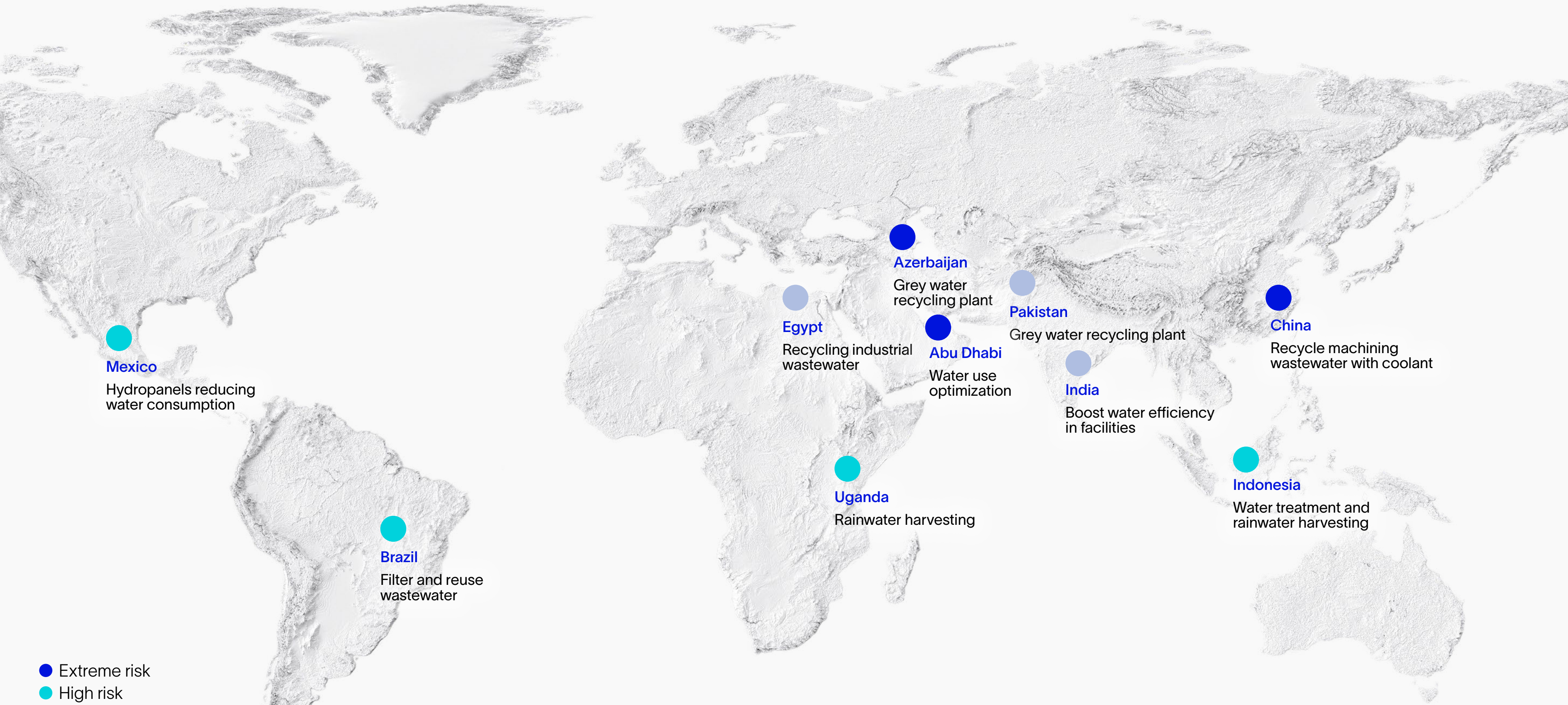
- Water stewardship: internal reductions of fresh water consumption across our facilities and commercial water conservation solutions.
- Circularity: expanding our ‘5R’ framework (reduce, reuse, refurbish, repurpose, recycle) to minimize material use and waste, while unlocking new business opportunities.
- Biodiversity protection: empowering teams to deliver local solutions, share best practices and emphasize collaboration, innovation, and local engagement to protect diverse ecosystems.

[Learn more here.](#)



Water Stewardship

SIA Projects in our Facilities in Water-Stressed Regions



Water Stewardship

Our Water Stewardship program is grounded in our global water stress risk assessment, performed in 2023 using the World Resources Institute’s global water risk indicators. We have identified water-stressed locations and initiated projects to address water challenges in priority regions. We have also built standards for responsible water management across all facilities and operations. Our corporate water accounting procedure governs accurate tracking and measurement of water usage, and has enabled setting a baseline for water withdrawal across all our facilities.

We achieved our 2025 goal of a 5% reduction in fresh water withdrawals at our facilities compared to 2024. This progress reflects the continued improvements in our water-management programs and the use of innovative water reduction solutions.

We remain focused on addressing water risks in high-stress locations while expanding our efforts across the value chain.

Water Efficiency—Abu Dhabi

At our largest water-consuming facility, located in a region facing extreme water scarcity, this project delivered a 15% reduction in fresh water withdrawal in 2025 by installing pressure-control systems in the accommodation buildings, replacing high-demand landscaping with native species, and tightening overall water-use practices.

Water Stewardship Continued

Projects Across our Value Chain

We believe water stewardship extends beyond our operations, and we have focused on inspiring solutions in our operations, and in our communities across our value chain.

● Spotlight Accelerating Innovation Through Partnerships

In 2025, we continued our partnership with [Greentown Labs](#), hosting pitch sessions focused on solving water stewardship and circularity challenges. Our business lines defined problem statements based on operational challenges within the industry, which fostered impactful solutions that could be considered for future pilot projects. By combining our operational experience with climate tech innovators, we are piloting practical sustainability initiatives globally with real-world impact such as automated data-driven water quality monitoring and testing solutions.



SIA Project

● Spotlight Empowering Farms and Families in Malaysia

In 2024 and 2025, we partnered with an organization to launch regenerative farming projects that empowered over 20 farmers with more sustainable agriculture skills and technology. Initial projects focused on providing solar electrification for over 100 homes, reducing diesel reliance, and improving clean water access for over 250 villagers. In 2025, additional projects were launched to improve water and energy accessibility in more villages by introducing safe water access and storage systems, sanitation facilities, and solar lighting installations—impacting health, safety, and quality of life.

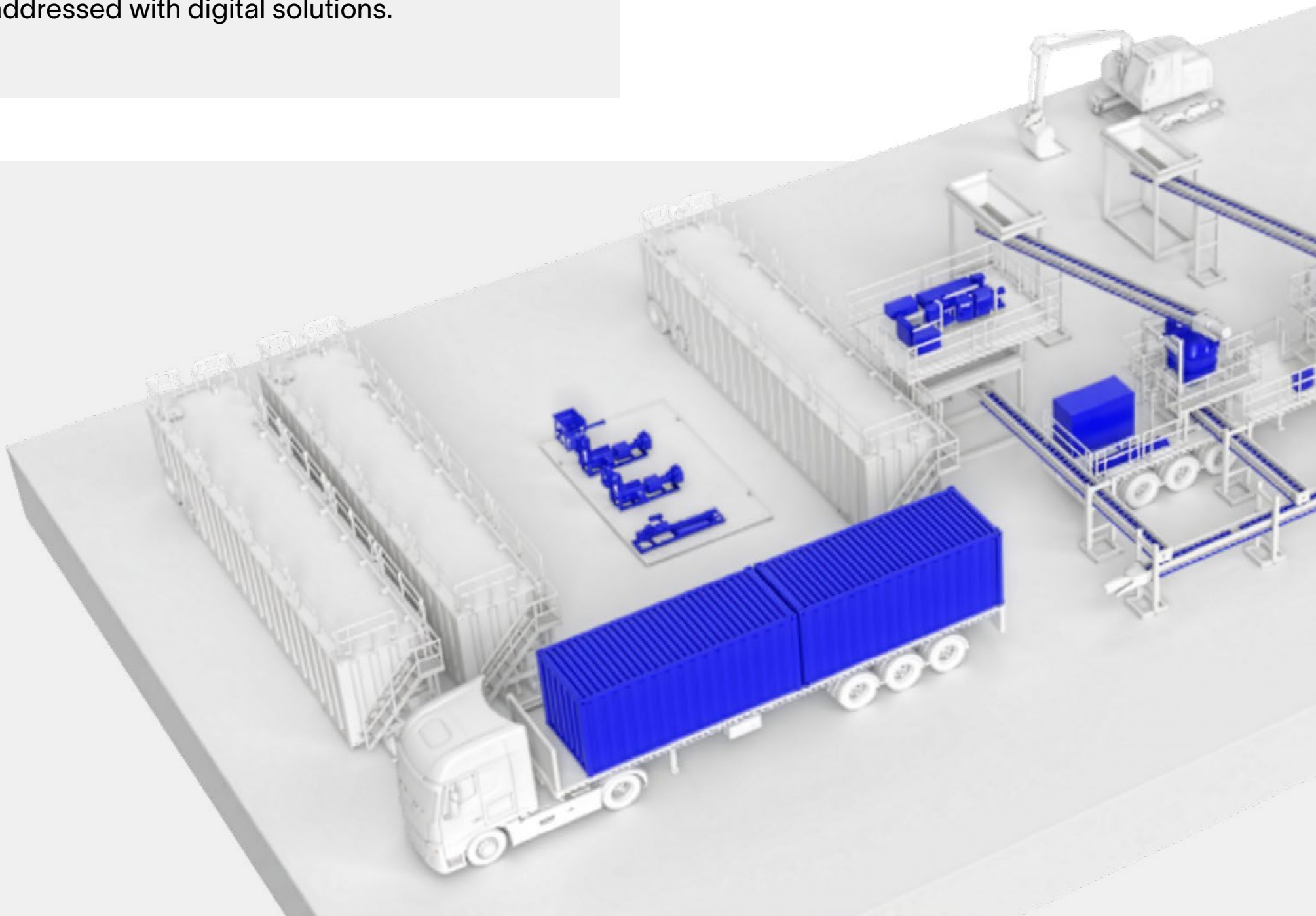
● Spotlight Digital Solutions for Produced Water

Our advanced digital monitoring workflows help customers manage produced water treatment on offshore platforms more effectively, supporting regulatory compliance and reducing environmental impact. By integrating produced water treatment equipment and services such as VORTOIL™ hydrocyclones, for oil separation in the SLB platform OptiSite™, produced water treatment challenges can be addressed with digital solutions.



● Spotlight Recycling Water Used for Drilling

Our closed-loop drilling systems treat and recycle water used for drilling operations. During a pilot deployment with a customer, processing over 225,000 bbl of water, we were able to maintain water quality while reducing water requirements by over 95%, saving an estimated average of over 4.5 million barrels of water per year and reducing CO₂e by over 15,000 metric tons.



Circularity as a Strategic Focus

In 2025, SLB made significant strides in circularity across its global operations, embedding it as a core lever for sustainability, cost leadership, and business resilience. We updated our internal procedures to align with ISO 59000 standards, launching e-learning modules and leveraging advanced measurement methods. Our Technology Lifecycle Management (TLM) Circularity Network saw an increase in engagement, fostering innovation and knowledge sharing across the company.

● Spotlight

Cable Reuse in South America

By recovering and reusing over 100,000 feet of cable in 2025, we prevented waste, extended material life, and reduced the need for new inventory. In Ecuador, Colombia, and Peru, over 100 tons of cable were reinserted into our operations in 2025, avoiding the production and transport of new cable, and resulting in over 400 metric tons of avoided CO₂e emissions a year.



● Spotlight

Circular Solutions for Drilling Waste

Oil-based mud waste cuttings are typically treated onshore, landfilled, and the oil sold as fuel. We have developed processes to recycle base oil back into drilling fluids in cement. In 2025, recycled base oil made up over 10% of total base-oil used, resulting in a reduction in associated CO₂e emissions per job that uses recycled material. This initiative transforms waste into resources, lowers disposal and transportation needs, and minimizes our operational footprint.

● Spotlight

Integrating Critical Material Insights

In 2025, we enhanced our LCA tool to incorporate a critical materials view for new products in development, providing scenario planning capabilities to evaluate strategic manufacturing material loss reduction, upgrade capability, reparability, and end-of-life recovery design solutions. Dedicated internal workgroups explored opportunities for chemicals and metal materials across SLB divisions' product lifecycles, such as replacement of tungsten carbide material with steel in non-functional elements of drilling systems.

Circularity as a Strategic Focus Continued

Expanding our ‘5R’ Program

Our “5R” program, recognized by the SEAL Environmental Initiative Award in 2025, organizes our circular economy practices into five categories—reduce, reuse, refurbish, repurpose, and recycle—and is our framework for enabling scalable, measurable, and more sustainable material use practices.

In 2025, the program delivered more than 450,000 metric tons of avoided GHG emissions and diverted over 150,000 metric tons of materials from landfill, surpassing our annual improvement targets.



Reduce:
Life cycle extension

Impact
→ Approximately 6,000 metric tons of material reintroduced and over 15,000 metric tons of CO₂e emissions avoided through AI-machine learning, digital inspection tools, and hardware upgrades



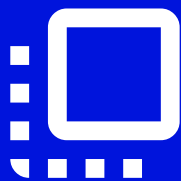
Reuse:
Requalifying and redistributing functional components

Impact
→ Almost 19,000 metric tons of material reintroduced and almost 50,000 metric tons of CO₂e emissions avoided through requalification procedures, and used materials and supplies digital stores



Refurbish:
Restoring assets condition in the field

Impact
→ Over 135,000 metric tons of material reintroduced and more than 375,000 metric tons of CO₂e emissions avoided through a network of internal and external partner repair centers and technical experts



Repurpose:
Resizing mechanical parts for second life

Impact
→ Extended the utility of mechanical parts and unlocked new opportunities for value creation through re-machining solutions



Recycle:
Optimize specialized recycling supply chain

Impact
→ Over 200 metric tons of material reintroduced and 2,000 metric tons of CO₂e emissions avoided through a focus on chemicals, strategic metals, and critical minerals



● **Spotlight**
Partnership Powers Plastic Change

In partnership with a non-profit organization and the local government, we supported development of a plastic waste recycling center in Assam, India. In 2025, we engaged over 300 households, 750 retail shops, and five communities through awareness campaigns and collection drives, increasing the collection of plastic 12 times, recycling over 1.5 tons of plastic per month.

Biodiversity Protection

Environmental Management and Impact Assessments

Based on our previous biodiversity risk assessments, each facility maintains an Environmental Plan, which is regularly reviewed for continuous improvement and compliance with our global standards. These plans implement risk-based controls at all sites to ensure compliance and to assign responsibility for all applicable environmental procedures.

We conduct Environmental Impact Assessments (EIAs) to identify risks and opportunities related to air, water, waste, and biodiversity. EIAs are conducted as part of our risk screening process before starting new projects, facilities, or major operational changes. In addition, more than 400 Worksite Environmental Plans were current across our operations in 2025, defining site-specific controls and mitigation measures to manage environmental risks during execution.

Resource Management

Resource management and action plans are developed for each of SLB's sites to guide the efficient use of natural resources and reduce environmental impacts. In 2025, approximately 100 Resource Management Plans were developed.

[Learn more here.](#)

Biodiversity Protection Initiatives

In 2025, our local teams led projects to conserve and restore biodiversity, working closely with communities to deliver tangible benefits for people and nature.



Spotlight

Restoring Mexico's Unique Mangroves

Mangroves are important ecosystems for climate resilience, biodiversity, and protecting coastal communities. In Mexico—home to 5% of the world's mangroves—SLB joined forces with Universidad Juárez Autónoma de Tabasco and a key customer ecological restoration of mangroves.

Our collaborative restoration efforts focus on the San Pedro River in Tabasco, home to the world's only inland mangroves, isolated from the sea for over 125,000 years. Since 2023, nearly 90,000 seedlings have been planted and eight community nurseries established, each run by local families who have collectively restored over 20 kilometers of mangrove habitat. Our teams, alongside university partners and local volunteers, have deepened community engagement through hands-on planting and ongoing stewardship, fostered through school workshops and university talks.

To further support long-term conservation, we've donated research equipment to the university, enabling detailed studies of local flora and fauna. Scientific knowledge from these studies has been shared at conferences and has helped strengthen support for mangrove ecosystems. We remain committed to expanding these initiatives, recognizing the importance of mangroves continuing to thrive.

2025 Performance Data

We commissioned an external third party to perform attest procedures with respect to certain greenhouse gas emissions, health and safety, and site activity metrics for the year ended December 31, 2025.

↗
Full details and data methodology are available [here](#).

2025 assured data includes:

Environmental

→ Hydrocarbon bulk fluids spilled

Emissions

- Scope 1
- Scope 2—Market-Based
- Scope 2—Location-Based
- Scope 3

Health and Safety

- Lost Time Incident Rate (frequency)
- Lost Time Injury Rate (frequency)
- Lost Time Illness Rate (frequency)
- Lost Time Injury Events
- Number of Fatalities
- Total Hours Worked

Metric	Units	2025	2024	2019
Revenue				
Revenue	millions of US dollars	34,251	36,289	32,917

Except for the Business highlights on page 3, and unless otherwise noted, this sustainability report does not reflect the impact of ChampionX, which was acquired in the third quarter of 2025.

Climate action¹

Metric	Units	FY2025	FY2024	FY2019 Baseline
CO ₂ e Emitted				
Scope 1	thousands of metric tons	845	990	1,276
Scope 2—Location-Based	thousands of metric tons	340	373	Not available
Scope 2—Market-Based	thousands of metric tons	237	271	542
Scope 1 and 2	thousands of metric tons	1,082	1,260	1,818
Scope 3	thousands of metric tons	33,790	34,120	46,577
Total Emissions (Scope 1, 2, and 3) ²	thousands of metric tons	34,872	35,380	48,395
Scope 3 Categories				
1. Purchased goods and services	thousands of metric tons CO ₂ e	8,364	9,864	9,747
2. Capital goods	thousands of metric tons CO ₂ e	112	60	59
3. Fuel- and energy-related activities (not included in Scope 1 or Scope 2)	thousands of metric tons CO ₂ e	57	90	148
4. Upstream transportation and distribution	thousands of metric tons CO ₂ e	543	807	603
5. Waste generated in operations	thousands of metric tons CO ₂ e	141	197	120
6. Business travel	thousands of metric tons CO ₂ e	145	210	165
7. Employee commuting	thousands of metric tons CO ₂ e	70	70	100
8. Upstream leased assets	thousands of metric tons CO ₂ e	945	1,220	542
9. Downstream transportation and distribution	thousands of metric tons CO ₂ e	1	1	2
10. Processing of sold products	thousands of metric tons CO ₂ e	Not relevant	Not relevant	Not relevant
11. Use of sold products	thousands of metric tons CO ₂ e	17,895	16,685	28,299
12. End-of-life treatment of sold products	thousands of metric tons CO ₂ e	559	406	640
13. Downstream leased assets	thousands of metric tons CO ₂ e	2,848	2,586	3,435
14. Franchises	thousands of metric tons CO ₂ e	Not relevant	Not relevant	Not relevant
15. Investments	thousands of metric tons CO ₂ e	2,109	1,924	2,717
GHG Emissions Intensity ²				
GHG emissions intensity—Scope 1 and 2	metric tons of CO ₂ e per thousand US dollars of revenue	0.0316	0.0347	0.0552
GHG emissions intensity—Scope 3	metric tons of CO ₂ e per thousand US dollars of revenue	0.9865	0.9402	1.4150
Total GHG emission intensity	metric tons of CO ₂ e per thousand US dollars of revenue	1.0181	0.9750	1.4702

¹ Our policy is to exclude emissions from acquired businesses in the year the business is acquired. Accordingly, in 2025, we have included the emissions for the Aker Carbon Capture acquisition that closed in June 2024. The data related to this business is included in all reported metrics for the full reporting year for the first time.

² Total Scope 1, 2, and 3 emissions and emission intensity for Scope 1 and 2 reduction is calculated using Scope 2 market-based values.

2025 Performance Data continued

Climate action¹ continued

Metric	Units	FY2025	FY2024	FY2023
Energy and Fuels ³				
Total energy consumption	thousands of MWh	4,234	4,917	5,022
Total energy consumption in facilities	thousands of MWh	1,086	1,131	1,203
Total field fuel consumption	thousands of MWh	3,079	3,678	3,705
Total field energy consumption	thousands of MWh	69	108	114
Energy Sources				
Total energy consumption from renewable sources	thousands of MWh	336	295	272
Purchased energy (electricity use, hot water, chilled water) ⁴	thousands of MWh	884	930	946
Fuel used—natural gas	thousands of MWh	170	192	267
Fuel used—oil and diesel	thousands of MWh	3,180	3,795	3,809

Nature

Metric	Units	FY2025	FY2024	FY2023
Water				
Fresh water withdrawal ⁵	thousands of cubic meters	2,361	2,485	2,590
Total water recycled	thousands of cubic meters	136	157	144
Percentage of water recycled	percentage	54	66	45
Total waste water	thousands of cubic meters	253	239	323
Waste ⁶				
Total waste generated	thousands of metric tons	96	96	114
Total waste recycled	thousands of metric tons	46	43	42
Site Activity				
Number of ISO 14001 certified sites	number of sites	79	78	87
Volume of hydraulic fracturing fluid used	thousands of cubic meters	39,571	33,385	12,557
Number of industry-recognized incidents >1 bbl of oil	–	4	7	7
Hydrocarbon bulk fluids spilled ⁷	number of barrels	15	133	209
Number of sites that are subject to environmental audit requirements	number of sites	449	459	532
Percentage of sites that are subject to environmental audit requirements	percentage	13	14	16

³ Energy data for all reporting years has been restated to reflect enhancements to our tracking system and GRI framework alignment.

⁴ Purchased energy includes total energy consumption from renewable sources.

⁵ Fresh water withdrawal for all reporting years has been restated to reflect enhancements to our tracking system, and includes only SLB-operated facilities excluding all sites in Russia.

⁶ Waste metrics represent data from the period from October 1, 2024 to September 30, 2025.

⁷ Hydrocarbon Bulk Fluids Spilled is defined as greater than one barrel of any crude oil, diesel, petrol/ gasoline, marine fuel, diesel-based, drilling fluids, and other hydrocarbon-based liquids including hydrocarbon-based solvents released at a SLB operational facility, customer site, rig-site or other third-party location where the failure of SLB equipment, personnel or of a SLB contractor has resulted in the spill, which is uncontained and reaches the environment. An uncontained spill is defined as being spilled or released to the ground or natural environment (i.e., uncontained by an impervious surface or secondary containment structure).

2025 Performance Data continued

People

Metric	Units	FY2025	FY2024	FY2023
Health and Safety				
Company's health & safety system certified to ISO 45001	percentage	1	1	1
Number of employees trained in HAZWOPER	approximate number of employees	6,750	6,700	7,200
Fatalities: employee	–	0	2	0
Fatalities: contractor	–	1	1	0
Fatalities: company total	–	1	3	0
Fatalities: third party	–	1	0	1
Fatalities: Fatal Accident Rate	per 100 million work hours	0.27	0.78	0
Automotive Accident Rate – (Employees + Contractors)	per million miles	0.21	0.24	0.26
% data coverage as % of employee work hours for injury and illness	percentage	100	100	100
% data coverage as % of contractor work hours for injury and illness	percentage	100	100	100
Total hours worked – (Employees)	–	254,738,440	265,696,000	245,240,750
Total Recordable Incidents – (Employees + Contractors)	–	239	269	216
Total Recordable Incident Rate (Frequency) – (Employees + Contractors)	per million work hours	0.64	0.70	0.59
Total Recordable Incident Rate (Frequency) – (Employees)	per million work hours	0.7	0.72	0.64
Lost Time Incident Rate (Frequency) – (Employees + Contractors)	per million work hours	0.35	0.39	0.32
Total Recordable Injury Rate (Frequency) – (Employees + Contractors)	per million work hours	0.63	0.68	0.58
Lost Time Injury Rate (Frequency) (LTIFR) – (Employees)	per million work hours	0.38	0.40	0.35
Lost Time Injury Events (Lost Work Day Cases + Fatalities) – (Employees)	number of events	98	106	85
Lost Time Injury Rate (Frequency) (LTIFR) – (Contractors)	per million work hours	0.26	0.34	0.26
Lost Time Illness Rate (Frequency) (OIFR) – (Employees)	per million work hours	0.004	0.008	0.004
Total Recordable Injury Rate Frequency (TRIR) per 1 million work hours, as per IOGP	per 1 million work hours	0.63	0.70	0.58
HSE and Product & Services Safety Objectives	Objective			
Product & Services Safety Audit Completion Rate	95%	95%	–	–
Safety Officer Compliance Rate	95%	95%	–	–
TRIF full-year performance	0.65	achieved	–	–

People continued

Metric	Units	FY2025	FY2024	FY2023
Training				
Average training hours per employee	hours	69.7	82	79
Number of training days	days	555,730	733,665	674,222
NExT training: professionals trained	–	13,500+	13,400+	16,900+
NExT training: classes held worldwide	–	1,500+	1,300+	2,000+
E&C Training Completion Rates				
Ethics and Compliance training: annual training for all employees and contractors	percentage	92	96	93
Professionalism and Respect in the Workplace	percentage	89	–	–
Management Compliance Training	percentage	90	–	–
Non-Manager Compliance Training	percentage	91	–	–
E&C Reporting Method Breakdown ⁸				
Reported online through EthicsLine - web intake	percentage	79	–	74
Reported internally through our Quest reporting system	percentage	12	–	16
Reported through the externally hosted EthicsLine telephone line	percentage	6	–	8
Reported via other reporting methods	percentage	3	–	2
Diversity and Inclusion				
Number of ERGs	percentage	4	5	4
Nationality Mix: Latin America	percentage	16	14	17
Nationality Mix: North America	percentage	15	16	12
Nationality Mix: Middle East, Asia	percentage	33	47	33
Nationality Mix: Europe, CIS, Africa	percentage	36	23	38
Percentage of Revenue by Region: Latin America	percentage	17	19	20
Percentage of Revenue by Region: North America	percentage	21	18	20
Percentage of Revenue by Region: Middle East, Asia	percentage	35	36	33
Percentage of Revenue by Region: Europe, CIS, Africa	percentage	27	27	27
Percentage of Revenue by Region: Other	percentage	–	–	–
Women in our workforce (total—excluding contractors)	percentage	21.2	21.0	20.2
Women in Salaried Positions	percentage	25.5	25.0	24.6
Overall Women in Management Positions	percentage	23.5	23.0	22.7
Overall Women in Junior Management Positions	percentage	25.1	24.8	24.5
Overall Women in Middle Management Positions	percentage	20.4	19.5	19.2
Overall Women in Senior Management Positions	percentage	24.2	22.9	22.7

⁸ All E&C Reporting Method Breakdown metrics exclude our Russian operations.

2025 Performance Data continued

People continued

Metric	Units	FY2025	FY2024	FY2023
Human Capital				
SLB Global Workforce	approximate number of persons	109,000	110,000	111,000
Salaried Workforce	approximate number of persons	68,000	70,000	67,000
Bargaining agreement or union employee coverage	percentage	>23	>23	>23
Local talent ⁹	percentage	79	79	80
Total number of new employee hires	approximate number	4,300	12,300	11,500
Employee voluntary attrition	percentage	4.6	5	5.7
Employees with a performance appraisal record	approximate number	64,000	70,000	60,000
Engage to excel participation	percentage	90	93	92
Engage to excel engagement score	percentage positive	71	74	74
Engage to excel manager effectiveness score	percentage positive	78	78	78
Engage to excel inclusion index score	percentage positive	72	74	74
Engage to excel performance enablement score	percentage positive	78	79	78
Tenure with Company: <1 year (excluding contractors) ¹⁰	approximate number	4,100	7,000	10,600
Tenure with Company: ≥1 year	approximate number	27,800	27,000	23,700
Tenure with Company: ≥5 years	approximate number	17,000	18,000	17,300
Tenure with Company: ≥10 years	approximate number	19,100	21,000	19,400
Tenure with Company: ≥15 years	approximate number	14,500	15,000	14,700
Tenure with Company: ≥20 years	approximate number	11,000	10,000	9,500

⁹ Local Talent is defined as any employee who is assigned to their country of nationality.

¹⁰ All tenure with company data excludes contractors.

¹¹ General supply chain metrics have been updated to reflect new operating model.

¹² Supplier risk is evaluated based on probability of failure; supplier organization (conglomerate, public, private, family owned, individually owned); dependency on SLB; type of contract; visibility to supplier performance; and dependency on supplier.

Supply Chain

Metric	Units	FY2025	FY2024	FY2023
General Supply Chain Metrics ¹¹				
Tier 1 suppliers	number of suppliers	31,308	33,607	33,668
Spend analysis coverage	percentage	100	100	100
Key suppliers	number of suppliers	2,645	2,585	2,407
% of spend with key suppliers	percentage	60	62	59
% of suppliers considered high risk ¹²	percentage	<1	<1	<1
Supplier entities with valid audit at year end	number of audits	2,194	2,105	2,550
% audited suppliers with a documented development plan	percentage	30	36	45
Local suppliers	number of suppliers	22,789	24,941	22,197
% of total spend on local suppliers	percentage	46	46	42
U.S. Supplier Diversity Program				
Diverse suppliers used: certified diverse	number of suppliers	175	176	177
Diverse suppliers used: classified/self-reported diverse	number of suppliers	1,220	1,133	1,099
Diverse suppliers used: total	number of suppliers	1,395	1,309	1,276
Spend on diverse suppliers: certified diverse	millions of US dollars	78.4	59.7	67
Spend on diverse suppliers: classified/self-reported diverse	millions of US dollars	439	406.4	398
Diversity percentage of total spend	percentage	9.8	8.7	8.9
CDP Supply Chain Engagements				
Total suppliers engaged in CDP Supply Chain Program	number of suppliers	1,362	1,373	1,354
Total responsive suppliers	number of suppliers	1,195	1,164	1,124
SLB supplier response rate	percentage	88	85	83
Average CDP member response rate	percentage	47	40	59
% of prior year's spend that engaged suppliers represent	percentage	50	55	54
Total Scope 3 upstream emissions covered by engaged suppliers	percentage	63	67	61

Global Reporting Initiative (GRI)

This report references SLB’s 2025 Form 10-K and 2026 Proxy Statement. These can both be found [here](#).

GRI Content Index

Statement of use	SLB has reported the information cited in this GRI content index for the period January 1, 2025, through December 31, 2025, with reference to the GRI Standards and all sites under SLB operational control, unless otherwise noted.
GRI Standard used	GRI 1: Foundation 2021 and GRI 11: Oil and Gas Sector

General Disclosures

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 2: General Disclosures		
2-1	Organizational details	SLB N.V. (SLB), 2025 Form 10-K
2-2	Entities included in the organization's sustainability reporting	2025 Form 10-K, Consolidated Financial Statements unless otherwise noted
2-3	Reporting period, frequency, and contact	January 1–December 31, 2025, unless otherwise noted, published March 12, 2026, and reported annually sustainability@slb.com
2-4	Restatements of information	2025 Sustainability Report, Page 45, footnotes Report of Independent Accountants
2-5	External assurance	Report of Independent Accountants , dated March 10, 2026
2-6	Activities, value chain, and other business relationships	2025 Sustainability Report, Pages 3, 10, and 60–61 2025 Form 10-K, Pages 3–8
2-7	Employees	2025 Sustainability Report, Pages 26–36 and 46–47
2-8	Workers who are not employees	2025 Sustainability Report, Pages 26–36 and 46–47
2-9	Governance structure and composition	2025 Sustainability Report, Pages 8–9 2026 Proxy Statement, Pages 8, 11–26 Corporate Governance
2-10	Nomination and selection of the highest governance body	2026 Proxy Statement, Pages 12–19, and 22–24
2-11	Chair of the highest governance body	2026 Proxy Statement, Pages 14–19
2-12	Role of the highest governance body in overseeing the management of impacts	2025 Sustainability Report, Page 8 2026 Proxy, Pages 17–19 Sustainability Governance Ethics & Compliance
2-13	Delegation of responsibility for managing impacts	2025 Sustainability Report, Page 8 2025 TCFD Sustainability Governance
2-14	Role of the highest governance body in sustainability reporting	2025 Sustainability Report, Pages 8–9 Sustainability Governance
2-15	Conflicts of interest	Ethics & Compliance Conflicts of Interest Policy
2-16	Communication of critical concerns	Ethics & Compliance

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 2: General Disclosures continued		
2-17	Collective knowledge of the highest governance body	2026 Proxy Statement, Pages 10–16
2-18	Evaluation of the performance of the highest governance body	2026 Proxy Statement, Page 22
2-19	Remuneration policies	2025 Sustainability Report, Pages 6–9 and 52 2026 Proxy Statement, Pages 21–59
2-20	Process to determine remuneration	2026 Proxy Statement, Pages 21–59
2-21	Annual total compensation ratio	2026 Proxy Statement, page 57

Sector Standards

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 2: General Disclosures		
2-22	Statement on sustainable development strategy	2025 Sustainability Report, Pages 6–7 2025 TCFD
2-23	Policy commitments	2025 Sustainability Report, Pages 35–36 QHSE Policy
2-24	Embedding policy commitments	2025 Sustainability Report, Pages 35–36 Ethics & Compliance
2-25	Processes to remediate negative impacts	Ethics & Compliance
2-26	Mechanisms for seeking advice and raising concerns	Ethics & Compliance
2-27	Compliance with laws and regulations	Data not disclosed due to confidentiality
2-28	Membership associations	2025 Sustainability Report Pages 10 2025 CDP C4.11
2-29	Approach to stakeholder engagement	2025 Sustainability Report, Pages 10 and 60–61 2026 Proxy Statement, Page 19
2-30	Collective bargaining agreements	2025 Sustainability Report, Page 47
GRI 3: Material Topics		
3-1	Process to determine material topics	2026 Proxy Statement, Pages 17–18
3-2	List of material topics	2025 Form 10-K, Pages 8–13 2025 TCFD
3-3	Management of material topics	2026 Proxy Statement, Pages 17–18 2025 TCFD

GRI continued

Sector Standards continued

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 201: Economic Performance 2016		
201-1	Direct economic value generated and distributed	2025 Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	2025 Form 10-K, Pages 8–13 2025 CDP C3 2025 TCFD B-b
GRI 202: Market Presence 2016		
202-2	Proportion of senior management hired from the local community	2025 Sustainability Report, Page 47
GRI 203: Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Data not available
203-2	Significant indirect economic impacts	Data not available
GRI 204: Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	2025 Sustainability Report, Page 47
GRI 205: Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	2025 Sustainability Report, Pages 35–36 Ethics & Compliance Human Rights
205-2	Communication and training about anti-corruption policies and procedures	2025 Sustainability Report, Pages 35–36 and 46 Ethics & Compliance
205-3	Confirmed incidents of corruption and actions taken	Data not disclosed due to confidentiality
GRI 206: Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2025 Form 10-K
GRI 207: Tax 2019		
207-1	Approach to tax	Approach to Tax
207-2	Tax governance, control, and risk management	Corporate Governance Approach to Tax
207-3	Stakeholder engagement and management of concerns related to tax	Approach to Tax
207-4	Country-by-country reporting	2025 Form 10-K, Pages 68–69
GRI 302: Energy 2016		
302-1	Energy consumption within the organization	2025 Sustainability Report, Pages 13 and 45 2025 CDP C7.10 and C7.30
302-2	Energy consumption outside of the organization	2025 Sustainability Report, Page 45 2025 CDP C7.10 and C7.30
302-3	Energy intensity	0.124 MWh per thousand US dollars revenue

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
302-4	Reduction of energy consumption	2025 Sustainability Report, Pages 15–17 and 45 2025 CDP C7.10
GRI 303: Water and Effluents 2018		
303-1	Interactions with water as a shared resource	2025 Sustainability Report, Pages 38–40
303-2	Management of water discharge-related impacts	2025 Sustainability Report, Pages 38–40
303-3	Water withdrawal	2025 Sustainability Report, Page 45
303-4	Water discharge	Data not reported
303-5	Water consumption	2025 Sustainability Report, Page 45
GRI 304: Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2025 CDP C2.3.4 and C2.3.6
304-2	Significant impacts of activities, products, and services on biodiversity	Safeguarding Biodiversity
304-3	Habitats protected or restored	2025 Sustainability Report, Page 43
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Data not available
GRI 305: Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	2025 Sustainability Report, Page 44
305-2	Energy indirect (Scope 2) GHG emissions	2025 Sustainability Report, Page 44
305-3	Other indirect (Scope 3) GHG emissions	2025 Sustainability Report, Page 44
305-4	GHG emissions intensity	2025 Sustainability Report, Page 44
305-5	Reduction of GHG emissions	2025 Sustainability Report, Pages 5, 13–14, and 44
305-6	Emissions of ozone-depleting substances	Data not available
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Data not available
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	2025 Sustainability Report, Pages 38, 41–42, and 45
306-2	Management of significant waste-related impacts	2025 Sustainability Report, Pages 38, 41–42, and 45
306-3	Waste generated	2025 Sustainability Report, Page 45
306-4	Waste diverted from disposal	2025 Sustainability Report, Pages 41–42
306-5	Waste directed to disposal	2025 Sustainability Report, Page 43

GRI continued

Sector Standards continued

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
GRI 306: Effluents and Waste 2016		
306-3	Significant spills	2025 Sustainability Report, Page 45
GRI 308: Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	2025 Sustainability Report, Pages 22–23, and 47
308-2	Negative environmental impacts in the supply chain and action taken	Data not disclosed due to confidentiality
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	2025 Sustainability Report, Page 47
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Data not disclosed
401-3	Parental leave	2025 Sustainability Report, Page 30
GRI 403: Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	2025 Sustainability Report, Pages 28–29 HSE
403-2	Hazard identification, risk assessment, and incident investigation	HSE
403-3	Occupational health services	HSE
403-4	Worker participation, consultation, and communication on occupational health and safety	HSE
403-5	Worker training on occupational health and safety	2025 Sustainability Report, Pages 28–29, and 46 HSE
403-6	Promotion of worker health	2025 Sustainability Report, Pages 28–29 HSE
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	HSE
403-8	Workers covered by an occupational health and safety management system	2025 Sustainability Report, Pages 28–29 HSE
403-9	Work-related injuries	2025 Sustainability Report, Page 46
403-10	Work-related ill health	2025 Sustainability Report, Page 46
GRI 404: Training and Education 2016		
404-1	Average hours of training per year per employee	2025 Sustainability Report, Page 46
404-2	Programs for upgrading employee skills and transition	2025 Sustainability Report, Pages 31 and 46 Learning and Development

Disclosure	Disclosure Description	Disclosure Location, Reference or Data
404-3	Percentage of employees receiving regular performance and career development reviews	2025 Sustainability Report, Page 47
GRI 405: Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	2025 Sustainability Report, Pages 32–33, and 46
405-2	Ratio of basic salary and remuneration	2023 Women and Pay report
GRI 406: Non-discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Data not disclosed due to confidentiality
GRI 407: Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Data not disclosed due to confidentiality Human Rights We prohibit any use or contracting, directly or indirectly, of slavery, human trafficking, child labor, or any form of forced labor.
GRI 408: Child Labor		
408-1	Operations and suppliers at significant risk for incidents of child labor	Data not disclosed due to confidentiality Human Rights
GRI 409: Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Data not disclosed due to confidentiality Human Rights
GRI 410: Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	Human Rights
GRI 411: Rights of Indigenous peoples		
411-1	Incidents of violations involving rights of Indigenous peoples	Data not disclosed due to confidentiality
GRI 413: Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Data not available
413-2	Operations with significant actual and potential negative impacts on local communities	Data not available
GRI 414: Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	2025 Sustainability Report, Pages 35–36, and 47
414-2	Negative social impacts in the supply chain and actions taken	2025 Sustainability Report, Page 35–36, and 47
GRI 415: Public Policy 2016		
415-1	Political contributions	2025 Sustainability Report, Page 60

Task Force on Climate-related Financial Disclosures (TCFD)

This report references SLB’s 2025 Form 10-K and 2026 Proxy Statement. These can both be found [here](#).

Governance

Disclose the organization’s governance around climate-related risks and opportunities.

TCFD Index	Disclosure	Reference(s)	Description
TCFD A-a	Describe the Board’s oversight of climate-related risks and opportunities	2025 CDP – C4.1 and C4.2 2025 Sustainability Report, Page 8 2026 Proxy Statement, Pages 17–18	Our Board of Directors oversees the long-term health and viability of our business, including the company’s long- and short-term strategy, vision, and risk profile. The Board also oversees the company’s enterprise risk management process and reviews major risks facing the company, including acute and chronic climate risks and energy transition risks. The Board and its committees oversee the performance and management of various environmental, social, nature, and other sustainability issues, including our energy transition strategy, emissions reduction targets, climate change impact, sustainability reporting, global workforce health and safety, human rights, workforce diversity, biodiversity, water resources, and ethics and compliance programs. For example: → The Board oversees SLB’s long- and short-term strategy, including SLB’s roadmap to reach its 2050 net zero target that is inclusive of Scope 3 emissions and includes interim Scope 1, 2, and 3 emissions reduction milestones. → The Board also oversees SLB’s enterprise risk management process, and routinely assesses SLB’s major risks and mitigation measures, such as geopolitical risks and climate-related risks, (e.g. acute and chronic, energy transition). → The Nominating and Governance Committee oversees our sustainability programs, initiatives, and activities, such as the three priorities of our sustainability strategy: climate action, nature, and people. The Committee receives regular updates from senior management on the progress we are making toward producing energy more sustainably. This Committee also reviews the effectiveness of our human rights program and the effectiveness of SLB’s Ethics and Compliance program, including our Code of Conduct, and significant compliance allegations. → The Energy Innovation and Technology Committee focuses on execution of strategies and initiatives to develop and implement new technology to support growth and ensure SLB maintains its technological advantage. → The Board’s other committees oversee sustainability-related topics within their respective areas of responsibility, such as the incorporation of non-financial metrics, including sustainability metrics, into our short-term incentive compensation programs (Compensation); the conduct of sustainability-related reviews by our internal audit team (Audit); operational risks such as cybersecurity (Audit); and the disclosure of sustainability risks (Audit and Nominating and Governance, jointly).
TCFD A-b	Describe management’s role in assessing and managing climate-related risks and opportunities	2025 CDP – C4.3 2025 Sustainability Report, Page 8 2026 Proxy Statement, Pages 17–18	Our senior management team is responsible for the day-to-day management and mitigation of climate and transition risk, including identifying, assessing, monitoring, and managing the major risks to SLB through our risk management process (described in the ‘Risk Management’ section of this report) implementing effective risk mitigation measures, response plans, and controls; and integrating risk analysis into business decisions and performance objectives. Our Chief Technology Officer (CTO), who reports to the CEO, oversees our corporate technology, digital, manufacturing, and sustainability activities. The VP of Sustainability, who reports to the CTO, is directly responsible for social and environmental sustainability in the company and engages with SLB leadership, employees, investors, and customers on sustainability topics, including climate- and water-related issues. Our CEO and Chief Financial Officer annually approve the capital investment budget, including investments in technology to reduce emissions in oil and gas and low-carbon businesses in the SLB New Energy portfolio. Our CTO and our Chief Legal Officer jointly oversee the company’s enterprise risk management program.

TCFD continued

Strategy

Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.

TCFD Index	Disclosure	Reference(s)	Description
TCFD B-a	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2025 CDP – C3 2025 Form 10-K, Pages 10–15	Our corporate strategy around climate is described in the Climate Action section of our 2025 Sustainability Report. Our focus areas include achieving net zero emissions by 2050, decarbonizing oil and gas operations for SLB and our customers, and investing in New Energy and transition opportunities. Our strategy to achieve our 2050 net zero ambition involves three key components: reducing operational emissions, reducing customer emissions that occur while using our technology, and taking carbon-negative actions of sufficient scale to offset any residual operational and technology emissions we may have in 2050. Our strategy includes reducing emissions from our operations through utility efficiency and use of renewable energy and hybrid vehicles. Our strategy includes reducing customer emissions with our Transition Technologies portfolio. For emissions that cannot be reduced, rather than relying on traditional offsets, our strategy includes relying on our carbon-negative actions that are technology-centric, where we can play a role, such as through our SLB New Energy portfolio described in our 2025 Sustainability Report under Climate Action.
TCFD B-b	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	2025 CDP – C3 2025 Form 10-K, Pages 10–15	A key aspect of our climate action strategy is managing physical climate and transition risks and opportunities. We take a data-centric, scenario-based approach, and we use TCFD, GRI, and SASB as disclosure frameworks and methodology guides. Because we realize that climate change and energy transition will impact our business, understanding and managing these risks and opportunities provides a competitive advantage that will help us be more resilient to potential risks. To deliver on our strategy, we assess, monitor, and manage risks and opportunities based on the following time horizons: → Short term: We assess geopolitical risks and risks related to unpredictable weather patterns—including cyclones, hurricanes, and tropical storms that have the potential to affect our bases in coastal areas—on a one- to three-year timeframe. → Medium term: We consider capital expenditures and operational planning, including development of new technologies that have the potential to reduce our customers’ GHG emissions, over a three-to ten-year timeframe. → Long-term: The Board and senior management take a longer view in considering strategic planning, including climate-related risks and opportunities that have the potential to negatively or positively affect our business over the medium term (three to ten years) and long-term (ten to 20 years). Included in long-term risks are energy transition and climate change. Some of the key risk types that we assess, monitor, and manage as part of our climate-related risk assessments are as follows: → Current regulatory risks: We are committed to complying with existing regulations in every country in which we work. SLB management has implemented strategies to reduce fuel consumption for our largest sources of emissions, such as pumps and fleet vehicles. Additionally, we continue to monitor GHG emission reporting requirements in the countries where we operate. → Emerging regulatory risks: Emerging regulation spans all three time horizons discussed above. Various international, federal, and state agencies are currently implementing climate-related legislation and regulations intended to reduce GHG emissions and regulations related to emissions disclosure. As an example, the U.S. Environmental Protection Agency has taken steps to regulate GHGs via the Clean Air Act as well as proposing additional reporting rules focused on oil and gas industry operations. Additionally, several countries have also proposed climate risk and GHG emissions disclosure rules. We monitor these changes closely through our legal, compliance, corporate governance, and environmental teams. We evaluate the likelihood and severity of changes in regulatory requirements and political trends related to climate change and the energy transition through risk assessments and risk mapping in line with the recommendations of TCFD. As an action related to emerging climate risks, in 2025 to operationalize our net zero target and motivate our employees to take climate action, we included company-wide sustainability Key Performance Objectives (KPOs) focused on Scope 1, 2, and/or 3 emissions intensity reduction. In addition, our executive leadership team shares a Scope 1 and 2 intensity-reduction KPO. → Technology risks: We believe that increasing customer focus on emerging legislation and sustainability priorities could lead to a shift in customer behavior and a decrease in demand for certain products and services and increased demand for others. We engage with customers to anticipate these shifts, which generally occur in the medium- to long-term time horizons. In parallel, we work with our customers to find new opportunities to mitigate potential negative environmental and social impacts of oil and gas operations. SLB’s Transition Technologies portfolio was estimated to have helped our customers avoid more than 1,350,000 metric tons of CO₂e in GHG emissions throughout 2025. With a focus on reducing methane and routine flaring, we launched two new sensors to the market, complementing our digital methane platform, technology partnerships, and consultancy capabilities.

TCFD continued

TCFD Index	Disclosure	Reference(s)	Description
B-a and B-b continued			→ Legal risks: Legal risks and liability across multiple lenses (including, but not limited to climate-related issues) are considered as part of the financial severity assessment of our enterprise risk management process. This is informed by both current and emerging regulation as well as a scheduled quarterly review, internally and with the Board's Nominating and Governance Committee, of compliance incidents and incident trends. → Market risks: As a business-to-business company providing services to industry operators, potential changes in our revenue are directly tied to the market outlook of oil and gas operators, and therefore indirectly tied to market demand for fuels and other petroleum products. We routinely monitor oil and gas industry operations and investment activity to determine the market outlook for the energy services industry and how our business will be impacted. For example, a market risk we review regularly is the International Energy Agency's (IEA) research outlining the energy mix and their market predictions between now and 2050. → Reputational risks: In the context of climate, reputational risk exists across all three time horizons discussed in this section. It presents itself in various ways, including but not limited to the following: – Workforce motivation and engagement risk: Because corporate sustainability efforts, including the management of climate-related issues, increasingly affect workforce engagement, we incorporated into our annual employee engagement survey a question to measure workforce perception of our corporate sustainability efforts. Employee respondents to the survey in 2025 scored our corporate sustainability efforts higher than, on average, other companies, based on similar questions asked in other companies' internal surveys. We also include content related to our climate action strategy in recruiting and onboarding materials. In addition, we introduced several sustainability training modules for employees covering such topics as circular economy, understanding emissions, human rights, and water stewardship as part of our Sustainability Upskilling program. – Media coverage and public perception risk: Stakeholder engagement, monitoring and reporting trends, and comprehensive governance are the primary vehicles for managing this risk. Transparency through our non-financial disclosures, guided by frameworks like TCFD, GRI, and SASB, are another way to mitigate this risk. – Well integrity risk: Extreme weather can potentially introduce well integrity risk, which in turn is a risk to reputation. We have addressed well integrity risk, regardless of the root cause, by developing a Well Integrity Barrier Standard containing ten critical requirements that must be followed by all employees and contractors of SLB. Development of this standard was a company-wide initiative to raise awareness and to impose mandatory rules defining the minimum requirements in training, certification, and knowledge of the barriers we provide.
TCFD B-c	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2 degrees C or lower scenario	2025 CDP – C5.1	Climate-related scenarios are an integral part of our scenarios-based portfolio strategy. We review different scenarios to evaluate our business resilience and confirm our portfolio's alignment with our energy transition ambitions related to those scenarios. For example, both 2DS and IEA NZE were useful in understanding the role that CCS will play in the path to net zero. Although we have been in the carbon capture business for more than two decades, the scenarios gave us confidence that the potential addressable market in carbon capture warranted continued investment and integration of that business into our SLB New Energy portfolio. IHS and Rystad both had scenarios that informed our view of regional and local distribution of the energy mix and therefore influenced our specific regional technology strategies. Reviewing scenarios with a 2040 time horizon against those with a 2050 time horizon helped inform certain of our long-term portfolio mix decisions. We will continue to use scenarios to inform our strategy and financial planning, including those that offer a range of time horizons, ambition with respect to transition, and varied perspectives to help us better understand the risks and opportunities that climate change and the energy transition present. We also will continue to review the accuracy of our scenario predictions with the goal of working from best available predictive information regarding the coming decades. All of the scenarios we used in building our strategy allocate some share of the energy mix to oil and gas in the coming decades. Our strategy considers that there is a wide range of possibilities with respect to the future energy mix and the pace of energy transition and, as such, our strategy addresses opportunities across multiple time horizons. Regardless of the contribution of oil and gas to the energy mix, SLB recognizes the need to reduce the carbon footprint of oil and gas operations, and therefore, our strategy considers that as well.

TCFD continued

Risk Management

Risk Management – Disclose how the organization identifies, assesses, and manages climate-related risks.

TCFD Index	Disclosure	Reference(s)	Description
TCFD C-a	Describe the organization’s processes for identifying and assessing climate-related risks	2025 CDP – C2 2026 Proxy Statement, Pages 17–18	Our senior management team has developed a comprehensive strategic planning and enterprise risk management process for identifying, assessing, and managing risk. Through this process, we identify key risks through a corporate-level risk mapping exercise, which involves the CEO and other members of senior management, along with a bottom-up operational (field-level) risk assessment by SLB’s various geographies, businesses, and functions. From time to time, the process also includes third-party assessment, external risk surveys, and facilitated workshops with SLB executives. Our executive leadership team has established an enterprise risk management committee to oversee this risk identification process and to monitor the implementation of mitigation processes. Our executive leadership team updates the Board at least annually as risks that could impact the implementation of SLB’s strategy are identified or evolve. We believe that our comprehensive risk assessment program is reasonably designed to identify and manage climate change-related enterprise-wide risks that have the potential to significantly affect our businesses over the short, medium, and longer terms. Our risk assessments cover exposures to both physical and transition climate-related risks and their respective financial impact. The climate-related risks we routinely monitor as part of our enterprise risk management process include potential loss of containment and well control, country-specific legislation and regulations, environmental compliance, financial risk associated with climate change, perception of industry due to climate change dialogue, and extreme weather. At a corporate level, business risks related to climate change are identified based on input from a variety of internal and external sources, including local risk assessments, country-specific climate assessments aligned with TCFD recommendations, and feedback from customers, investors, the Board, and other stakeholders. Identified climate-related risks are then developed into various scenarios, guided by subject matter experts, and these scenarios are modeled to assess potential financial impacts. In the case of acute physical risks, crisis management scenarios are created and tested in desktop exercises at the local and corporate level by the respective management teams. Enterprise-level risks have a risk owner (e.g., from senior management) to manage the risk management and mitigation plans. Oversight of the management plan for each enterprise level risk is assigned to the Board or Board Committee as appropriate. These risks are monitored and embedded into the business planning cycle. Risks are scored on likelihood, severity, time horizon, and financial impact.
TCFD C-b	Describe the organization’s processes for managing climate-related risks	2025 CDP – C2 2026 Proxy Statement, Pages 17–18	
TCFD C-c	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management	2025 CDP – C2 2026 Proxy Statement, Pages 17–18	

TCFD continued

TCFD Index	Disclosure	Reference(s)	Description
TCFD C-c continued	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management continued	2025 CDP – C2 2026 Proxy Statement, Pages 17–18	Climate Risk Management Our business has been, and in the future will be, affected by severe weather events in areas where we operate, which could materially affect our operations and financial results. Extreme weather conditions such as hurricanes, flooding, landslides, and heat waves have in the past resulted in, and may in the future result in, the evacuation of personnel, stoppage of services and activity disruptions at our facilities, in our supply chain, or at well sites, or result in disruptions of our customers’ operations. Particularly severe weather events affecting platforms or structures may result in a suspension of activities. In addition, acute or chronic physical impacts of climate change, such as sea level rise, coastal storm surge, inland flooding from intense rainfall, and hurricane-strength winds may damage our facilities. Any such extreme weather events may result in increased operating costs or decreases in revenue. Country-level climate risk assessments provide a practical way to understand climate-related risks and common issues across our organization. For these assessments, we work with a leading sustainability consultant to review the potential impact of climate issues on our direct operations. Climate-related risks (physical and financial, including transition risks) are assessed using scenario-based analysis. While there are country-specific concerns, some commonalities across geographies are: → acute physical risks associated with extreme weather, such as storm surges, droughts, heat waves, flooding, rain, and snow; → chronic physical risks, such as the potential impact of sea-level rise on our global footprint, water availability, and protected marine life; → transition risks, such as policy and legal risks, the impact of a carbon tax on SLB and our customers, the cost of electrifying our operations, and the cost of adapting our technology portfolio to changing customer preference. We have also completed several global climate risk assessment projects, including projects relating to the risks of coastal flooding from sea level rise, physical risks from more severe and frequent storms, and the regulatory risks of carbon taxation. We review acute physical risks associated with extreme weather in areas susceptible to increased severity and frequency of extreme weather related to water (e.g., hurricane, excessive rain, or flooding) or increased severity and frequency of extreme heat. Those variances may impact our business by causing extreme changes in precipitation patterns that may result in flooding, changes in road or wellsite conditions, or damage to facilities. This may result in increased operating costs or decreases in revenue through disruptions at our facilities, in our supply chain, or at wellsites; equipment damage and repair requirements; and increased insurance premiums. To manage extreme weather risks, we work with a third-party loss prevention firm to conduct site visits, assess potential risks to our facilities, and propose mitigating actions. We also consider the potential impact of sea level rise on our global footprint. Additionally, SLB has business continuity and crisis management processes in place to mitigate potential disruptions caused by extreme weather events.

TCFD continued

TCFD Index	Disclosure	Reference(s)	Description
TCFD C-a, C-b, and C-c		2025 CDP – C2 2026 Proxy Statement, Pages 17–18	Transition Risk Management Continuing political and social attention to the issue of climate change has resulted in both existing and proposed international agreements and national, regional, and local legislation and regulatory measures to limit GHG emissions and mitigate the effects of climate change. The implementation of these agreements, including the Paris Agreement, the Europe Climate Law, and other existing or future regulatory mandates, may adversely affect the demand for our products and services, impose taxes on us or our customers, require us or our customers to reduce GHG emissions from our technologies or operations, or accelerate the obsolescence of our products or services. In addition, increasing attention to the risks of climate change has resulted in an increased possibility of litigation or investigations brought by public and private entities against oil and gas companies in connection with their GHG emissions. As a result, we or our customers may become subject to court orders compelling a reduction of GHG emissions or requiring mitigation of the effects of climate change. There is also increased focus by our customers, investors, and other stakeholders on climate change, sustainability, and energy transition matters. Actions to address these concerns or negative perceptions of our industry or fossil fuel products and their relationship to the environment have led to initiatives to conserve energy and promote the use of alternative energy sources, which may reduce the demand for, and production of, oil and gas in areas of the world where our customers operate, and thus reduce future demand for our products and services. In addition, initiatives by investors and financial institutions to limit funding to companies in fossil fuel-related industries may adversely affect our liquidity or access to capital. Any of these initiatives may, in turn, adversely affect our financial condition, results of operations, and cash flows. Our business also faces increased scrutiny from certain investors and other stakeholders related to our sustainability activities, including the goals, targets, and objectives that we announce, and our methodologies and timelines for pursuing them. If our sustainability practices do not meet investor or other stakeholder expectations and standards, which continue to evolve, our reputation, our ability to attract or retain employees, and our attractiveness as an investment or business partner could be negatively affected. Similarly, our failure or perceived failure to pursue or fulfill our sustainability-focused goals, targets, and objectives, to comply with ethical, environmental, or other standards, regulations, or expectations, or to satisfy various reporting standards with respect to these matters, within the timelines we announce, or at all, could adversely affect our business or reputation, as well as expose us to government enforcement actions and private litigation. Our Transition Technologies portfolio and the SLB New Energy business offers a strategic response to the management of energy transition risks, as discussed in the Climate Action section of our 2025 Sustainability Report. We continue to regularly map and report our progress towards our emission reduction targets with both internal and third-party resources to understand our progress and potential opportunities.

TCFD continued

Metrics & Targets

Metrics & Targets – Disclose how the organization identifies, assesses, and manages climate-related risks.

TCFD Index	Disclosure	Reference(s)	Description
TCFD D-a	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	2025 CDP – C2 and C3	Our climate action strategy is underpinned by our commitment to achieve net zero emissions by 2050, with science-based interim targets aligned with the 1.5°C target of the Paris Agreement and track our progress towards this target. To achieve these goals across all three scopes of emissions, we have implemented a roadmap of emission reduction actions within each Division and geography and across the short-, medium-, and long-term time horizons. As our net zero commitment is inclusive of our value chain, we are also working with our suppliers to help them reduce their emissions footprint. Since 2019, SLB has tracked GHG emissions, prioritizing transparent data collection and real-time monitoring. This ongoing record-keeping informs our sustainability strategy, and supports implementation of effective GHG emission reduction efforts. We also, annually, commission an external third party to perform attest procedures with respect to GHG emissions. Emissions calculations are based on the principles and guidance established in The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) to calculate our annual CO ₂ e emissions. As part of that process, we apply emissions factors and global warming potential (GWP) factors to energy consumption data to derive CO ₂ e values. The GWP factors are taken from sources such as the Comprehensive Environmental Data Archive (CEDA) and IPCC Fifth Assessment Report. (AR5 – 20 year and 100 year).
TCFD D-b	Disclose Scope 1, Scope 2, and if appropriate, Scope 3 GHG emissions and the related risks	2025 CDP – C7 2025 Sustainability Report, Page 44	
TCFD D-c	Describe the targets used by the organizations to manage climate-related risks and opportunities and performance against targets	CDP – C1.3.3 and C7.53 2025 Sustainability Report, Pages 13–25	

Sustainability Accounting Standards Board (SASB) Index

This report references SLB’s 2025 Form 10-K and 2026 Proxy Statement. These can both be found [here](#).

Corporate Governance

Topic	Accounting Metric	Code	Information Location
Business Ethics & Payments Transparency	Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-SV-510a.1	<3% of our consolidated 2025 revenue
	Description of the management system for prevention of corruption and bribery throughout the value chain	EM-SV-510a.2	Ethics & Compliance
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-SV-530a.1	2025 Sustainability Report, Pages 60–61 2025 CDP C4.11 Ethics & Compliance
Critical Incident Risk Management	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-SV-540a.1	2025 TCFD 2026 Proxy, Pages 17–18 2025 Form 10-K, Pages 10–14 HSE

Environmental

Topic	Accounting Metric	Code	Information Location
Emissions Reduction Services & Fuels Management	Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles and (2) off-road equipment	EM-SV-110.a.1	2025 Sustainability Report, Pages 13, 16, and 45 2025 CDP C7.10 and C7.30
	Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts	EM-SV-110.a.2	2025 Sustainability Report, Pages 12–25 2025 TCFD 2025 CDP C2 Climate Action
	Percentage of engines in service that meet Tier 4 compliance for non-road diesel engine emissions	EM-SV-110.a.3	Not Reported
Water Management Services	(1) Total volume of fresh water handled in operations, (2) percentage recycled	EM-SV-140a.1	2025 Sustainability Report, Page 45
	Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities, and impacts	EM-SV-140a.2	2025 Sustainability Report, Pages 39 and 40 Protecting Natural Resources
Chemicals Management	Volume of hydraulic fracturing fluid used, percentage hazardous	EM-SV-150a.1	2025 Sustainability Report, Page 45 <1% hazardous
	Discussion of strategy or plans to address chemical-related risks, opportunities, and impacts	EM-SV-150a.2	HSE Chemicals Management
Ecological Impact Management	Average disturbed acreage per (1) oil and (2) gas well site	EM-SV-160a.1	Not Reported
	Discussion of strategy or plan to address risks and opportunities related to ecological impacts from core activities	EM-SV-160a.2	2025 Sustainability Report, Page 43 Safeguarding Biodiversity

Sustainability Accounting Standards Board (SASB) Index continued

Social

Topic	Accounting Metric	Code	Information Location
Workforce Health and Safety	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), (4) total vehicle incident rate (TVIR), and (5) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	EM-SV-320a.1	2025 Sustainability Report, Page 46
	Description of management systems used to integrate a culture of safety throughout the value chain and project lifecycle	EM-SV-320a.2	2025 Sustainability Report, Pages 28–29 HSE
	Number of road accidents and incidents	EM-SV-320a.3	2025 Sustainability Report, Page 46

Activity Metric

Topic	Code	Information Location
Number of active rig sites	EM-SV-000.A	Not Reported
Number of active well sites	EM-SV-000.B	Not Reported
Total amount of drilling performed	EM-SV-000.C	Not Reported
Total number of hours worked by all employees	EM-SV-000.D	2025 Sustainability Report, Page 46

Stakeholder Engagement Outcomes

Stakeholder Group	Purpose of Engagement	How We Engage	Key Outcomes
Employees	→ Understanding employees’ feedback and sentiments → Contributing to a more sustainable workplace and professional life → Empowering employees to improve their well-being	→ Employee engagement surveys → Workplace conditions assessments → Employee resource groups → Mentoring circles → Performance review dialogues → Employee volunteering	→ Improvement and action plans → Internal policy updates → Communications → Training and upskilling programs
Customers	→ Promoting customer centricity → Providing more sustainable solutions → Enabling customers to achieve their decarbonization targets	→ Service quality, HSE, and performance reviews → Customer advisory boards → SLB Digital Forum → Sustainable technology workshops	→ Improved partnership with customers → Product and service alignment with key customer goals → More targeted marketing strategies
Universities	→ Attract diverse, talented graduates → Hire local talent in our operating countries → Access the latest R&D through collaboration	→ STEM education and research → Collaborations and partnerships → Research → Internships and career fairs	→ Local investment in countries where we work and live → Regional technology strategies with local impact
Suppliers	→ Cascade SLB’s expectations for ethical, environmental, and labor practices → Enhancing due diligence on ESG-related risks → Capacity-building for suppliers → Identifying innovative solutions for sustainability and business opportunities	→ Supplier Code of Conduct and Working Conditions Requirements → Environmental disclosure, conflict minerals, human rights assurance, and cybersecurity programs → Curated training sessions, webinars, and access to ESG resources → Supplier Innovation Program	→ Improved supplier engagement and ESG disclosure maturity → Co-creation of action plans → Improved supplier relationships → Access to emerging fundamental research
Investors	→ Updating investors → Understanding investors’ sustainability expectations → Enhancing transparency	→ Investor calls, questionnaires, and emails → Global investor roadshow tours → ESG ratings	→ Consideration of investor feedback in key ESG initiatives → Adapted sustainability strategy → ESG rating improvement plans
Governments and Policy Makers ¹	→ Offer technical support to regulatory officials → Provide practical insights into technologies and processes	→ Responsive to requests from governments and policy makers → White papers, insights, and studies	→ Access to technical expertise when considering new regulations → Further SLB’s understanding of scope and applicability of existing regulations

⁷ SLB does not use corporate funds or resources for political campaign contributions or advocacy, but we do pay regular dues to industry groups where necessary for membership. We work with various think tanks and non-governmental organizations, some of which wield policy influence, to collectively support industry initiatives, including those focused on sustainability and decarbonization efforts.

Stakeholder Engagement Outcomes continued

Stakeholder Group	Purpose of Engagement	How We Engage	Key Outcomes
Civic and Non-profit Organizations	→ Contributing to initiatives beneficial to the wider community → Offering SLB's expertise and footprint to support organizations in creating outsized impact → Advancing learning and awareness in the field of sustainability	→ Faculty for the Future initiative → Partnerships with NGOs → Combined research projects to promote environmental sustainability	→ Improved understanding of stakeholder sentiment and concerns
Industry and Sustainability Associations	→ Sharing best practices → Developing industry standards on sustainability → Understanding views of the entire value chain	→ Joint initiatives and programs → Workshops and knowledge sharing	→ Alignment on sustainability practices and measurement standards → Support industry initiatives focused on sustainability and decarbonization efforts
Local Communities	→ Addressing community concerns, questions, and feedback → Partnerships for community benefits → Advance social and economic conditions in host communities	→ Public meetings and consultations → Local community STEM and HSE trainings → Local projects funded by our Sustainability Impact Awards	→ Building trust and community support → Supported initiatives improving access to clean water, health services, and internet connectivity → Improved education and engagement

UN SDGs

Our SDG-Aligned Initiatives

Sustainability Development Goal	Information Location
SDG 1: No Poverty	Our Communities and Partnerships, Page 34
SDG 2: Zero Hunger	Empowering Farms and Families in Malaysia, Page 40
SDG 3: Good Health and Wellbeing	Keeping People Safe, Pages 28–29, and AI-Powered Women’s Health Program, Page 34
SDG 4: Quality Education	Upskilling, Page 31, Faculty For the Future, Page 32, Advancing Education, Page 34, and Empowering Farms and Families in Malaysia, Page 40
SDG 5: Gender Equality	Benefits, Page 30, Our Inclusive Culture, Pages 32–33, and Diversity and Inclusion Metrics, Page 46
SDG 6: Clean Water and Sanitation	Water Stewardship, Pages 38–40
SDG 7: Affordable and Clean Energy	Scaling New Energy Systems, Pages 24–25
SDG 8: Decent Work and Economic Growth	People, Pages 26–36
SDG 9: Industry, Innovation and Infrastructure	Decarbonization at Scale, Pages 18–21, and New Scaling New Energy Systems, Pages 24–25
SDG 10: Reduced Inequalities	Our Inclusive Culture, Pages 32–33, and Respecting Human Rights, Pages 35–36

Sustainability Development Goal	Information Location
SDG 11: Sustainable Cities and Communities	Our Communities and Partnerships, Page 34, and Stakeholder Engagement Outcomes, Pages 60–61
SDG 12: Responsible Consumption and Production	Circularity as a Strategic Focus, Pages 41–42, and Waste Metrics, Page 45
SDG 13: Climate Action	Climate Action, Pages 12–25, and Emissions Data, Page 44
SDG 14: Life Below Water	Restoring Mexico’s Unique Mangroves, Page 43
SDG 15: Life on Land	Advancing our Nature Priorities, Page 38, and Biodiversity Protection, Page 43
SDG 16: Peace, Justice, and Strong Institutions	Sustainability Governance, Page 9, Ethics and Compliance, Page 9, Cyber Resilience, Page 11, Human Rights, Pages 35–36, and Stakeholder Engagement Outcomes, Page 60
SDG 17: Partnerships for Goals	Sustainability Governance, Page 9, Ethics and Compliance, Page 9, Cyber Resilience, Page 11, Human Rights, Pages 35–36, and Stakeholder Engagement Outcomes, Page 60



The content of this publication has not been approved by the United Nations and does not reflect the views of the United Nations or its officials or Member States.
<https://www.un.org/sustainabledevelopment/>



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Reporting scope, boundaries, and methodology

This report covers all sites under SLB operational control unless otherwise noted.

Reporting frameworks

Our sustainability reporting is guided by our stakeholders and third-party frameworks, including:

- Global Reporting Initiative
- Sustainability Accounting Standards Board
- Task Force on Climate-Related Financial Disclosure
- UN Sustainable Development Goals
- UN Guiding Principles on Business and Human Rights Reporting Framework

Independent assurance

We commissioned an external third party to perform attest procedures with respect to certain greenhouse gas emissions, health and safety, and site activity metrics for the year ended December 31, 2025.



Full details and data methodology are available [here](#).

Disclaimer

This report, as well as other statements we make, contain “forward-looking statements” within the meaning of the federal securities laws, which include any statements that are not historical facts. Such statements often contain words such as “expect,” “may,” “can,” “believe,” “predict,” “plan,” “potential,” “projected,” “projections,” “precursor,” “forecast,” “outlook,” “expectations,” “estimate,” “intend,” “commit,” “pledge,” “anticipate,” “aim,” “ambition,” “goal,” “target,” “scheduled,” “think,” “should,” “could,” “would,” “will,” “see,” “likely,” and other similar words. Forward-looking statements address matters that are, to varying degrees, uncertain, such as statements about our goals, plans, and projections with respect to sustainability and environmental matters; financial and performance targets and other forecasts or expectations regarding, or dependent on, our business outlook; growth for SLB as a whole and for each of its Divisions (and for specified business lines, geographic areas, or technologies within each Division); forecasts or expectations regarding energy transition and global climate change; improvements in operating procedures and technology; our business strategies and the strategies of our customers, including their respective decarbonization strategies; future global economic and geopolitical conditions; future liquidity, including free cash flow; and future results of operations, such as margin levels. These statements are subject to risks and uncertainties, including, but not limited to, changing global economic and geopolitical conditions; the results of operations and financial condition of our customers and suppliers; the inability to achieve our financial and performance targets and other forecasts and expectations; the inability to achieve our net-zero carbon emissions goals or interim emissions reduction goals; the inability to meet workforce expectations and perform at desired ESG and stewardship standards; general economic, geopolitical, and business conditions in key regions of the world; foreign currency risk; inflation; changes in monetary policy by governments; tariffs; pricing pressure; weather and seasonal factors; unfavorable effects of health pandemics; availability and cost of raw materials; operational modifications, delays, or cancellations; challenges in our supply chain; production declines; the extent of future charges; the inability to recognize efficiencies and other intended benefits from our business strategies and initiatives,

such as digital or new energy, as well as our cost reduction strategies; changes in government regulations and regulatory requirements, including those related to offshore oil and gas exploration, radioactive sources, explosives, chemicals, and climate-related initiatives; the inability of technology to meet new challenges in sustainability and exploration; the competitiveness of alternative energy sources or product substitutes; and other risks and uncertainties detailed in our most recent Forms 10-K, 10-Q, and 8-K filed with or furnished to the Securities and Exchange Commission. If one or more of these or other risks or uncertainties materialize (or the consequences of any such development changes), or should our underlying assumptions prove incorrect, actual results or outcomes may vary materially from those reflected in our forward-looking statements. Forward-looking statements are aspirational and not guarantees or promises that goals or targets will be met. Forward-looking and other statements in this report regarding our environmental, social, and other sustainability plans and goals are not an indication that these statements are necessarily material to investors or required to be disclosed in our filings with the SEC. In addition, historical, current, and forward-looking environmental, social, and sustainability-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. The forward-looking statements in this report speak only as of March 12, 2026, and SLB disclaims any intention or obligation to update publicly or revise such statements, whether as a result of new information, future events, or otherwise.

† For definitions of adjusted EBITDA and free cash flow, as well as reconciliations of these non-GAAP measures to their most comparable GAAP measures, please see our fourth-quarter and full-year 2025 results earnings press release [here](#). These non-GAAP financial measures should be considered in addition to, not as a substitute for or superior to, other measures of financial performance prepared in accordance with GAAP.